

AYDC Coalition Member Survey

2024 Survey Response Summary Report

Prepared for:



Emmanuel Portillo, AYDC Director
4241 B St #100, Anchorage, AK 99503
Phone: 907.929.3939
Email: EPortillo@safealaskans.org
Web: <https://safealaskans.org/aydc>

Prepared by:



Po Box 83418, Fairbanks, AK 99708
Phone 907.452.4365
www.goldstreamgroup.com
Mary Adeogun, Research Associate
Jen Danielson, Evaluation Consultant
Angela Larson, President/Principal

Contents

- Executive Summary 3
- Introduction 5
- Methods 5
 - Survey Response and Demographics 5
 - Data Analysis 7
 - Limitations 7
- Findings 8
 - AYDC Participation and Information 8
 - AYDC E-Newsletter 9
 - AYDC Meetings and Gatherings 11
 - AYDC Mission and Aspirations 14
 - Coalition Strength 19
 - Governance 20
 - AYDC Initiatives 22
 - Justice, Equity, Diversity, and Inclusion 23
 - Trainings 26
 - Membership 27
 - Policy and Advocacy 29
 - Additional Comments 29
- Discussion 30
- Appendix – AYDC Coalition Member Survey 2024 32

Executive Summary

The Anchorage Youth Development Coalition (AYDC) conducted a comprehensive survey of its coalition members to assess the organization's strengths, areas for improvement, and the effectiveness of its initiatives and governance. The survey, administered in spring 2024, received responses from 37 individuals representing diverse roles within youth-serving organizations in Anchorage.

Key Findings:

1. **Membership and Participation:**
 - Over half of the respondents are relatively new to AYDC, with 22% participating for more than three years.
 - Program Managers form the largest group of members, followed by organizational directors and direct service providers.
 - Recruitment has been most effective through direct invitations and professional networks.
2. **E-Newsletter:**
 - The E-Newsletter is a valuable communication tool, with more than 60% of members reading it regularly.
 - Members are most interested in information about AYDC activities, partner events, and training opportunities.
 - Suggestions for improvement include more focus on youth-centered activities, and self-awareness resources.
3. **Meetings and Gatherings:**
 - High satisfaction with AYDC meetings, with most respondents finding them useful and well-organized.
 - Challenges include meeting times conflicting with work schedules and school dismissal times.
 - Suggestions include adjusting meeting times, maintaining online options, and reducing meeting duration.
4. **Mission and Aspirations:**
 - 72.7% of respondents are familiar with AYDC's mission, with 90.9% feeling that AYDC's efforts align with its mission.
 - AYDC is viewed as effective in achieving its aspirations, particularly in advocacy and skill development.
 - Areas for improvement include more focus on data-driven efforts and continuous improvement.
5. **Governance and Leadership:**
 - 81.8% of respondents feel they have ample opportunities to provide input on AYDC's goals and operations.
 - There is a need for more clarity on the specific decision-making powers of the AYDC Leadership Team.
6. **Justice, Equity, Diversity, and Inclusion (JEDI):**
 - 68.8% of participants are familiar with AYDC's commitment to JEDI.
 - The Youth Matters Grant is highlighted as an exemplary program for JEDI integration.

- Suggestions for improvement include more active youth involvement and increased JEDI-focused training.
- 7. Initiatives and Training:
 - "Youth Matter Grants" is the most well-known AYDC initiative.
 - Training needs focus on creating supportive, interactive, and engaging environments for youth.
 - Interest in increasing youth participation and integrating equity-focused approaches in training.
- 8. Policy and Advocacy:
 - While a majority of members are familiar with AYDC's advocacy efforts, 40.7% are not very familiar or not at all familiar.

Recommendations:

1. Enhance communication about AYDC's mission, aspirations, and leadership structure to increase member understanding and engagement.
2. Adjust meeting times and formats to accommodate diverse schedules and increase accessibility, potentially including more online options.
3. Expand the E-Newsletter content to include more youth-centered activities and self-awareness resources.
4. Increase focus on data-driven efforts and continuous improvement in AYDC's initiatives and operations.
5. Develop and implement more JEDI-focused training and actively involve youth in AYDC meetings and decision-making processes.
6. Enhance awareness and participation in less-known AYDC initiatives through targeted communication and engagement strategies.
7. Strengthen policy and advocacy efforts by increasing member awareness and involvement in these areas.
8. Consider forming specialized working groups or committees to address specific areas of interest or concern raised by members.

Overall, the survey results indicate that AYDC is highly valued by its members for its role in connecting youth-serving organizations, providing resources, and advocating for positive youth development in Anchorage. By addressing the identified areas for improvement, AYDC can further strengthen its impact and effectiveness in supporting Anchorage's youth.

Introduction

The Anchorage Youth Development Coalition (AYDC) supports youth-serving organizations through advocacy, resources, networking, and training so all Anchorage youth thrive. They are a broad and inclusive coalition of youth-serving organizations, businesses, and individuals working to create shared community practices around professional youth work.

This spring, AYDC worked with Goldstream Group to conduct a survey to better understand the strengths and needs of coalition members. This work is funded through a Comprehensive Behavioral Health Prevention and Early Intervention (CBHPEI) Services grant from the State of Alaska Division of Behavioral Health.

Methods

The AYDC coalition member survey utilized a mixed-methods approach to gather comprehensive feedback, providing insights into the coalition's strengths, areas for improvement, and the effectiveness of its initiatives and governance. The survey was divided into the following sections:

- AYDC Participation and Information
- AYDC E-Newsletter
- AYDC Meetings and Gatherings
- AYDC Mission and Aspirations
- Coalition Strengths
- Governance
- AYDC Initiatives
- Justice, Equity, Diversity, and Inclusion
- Trainings
- Membership
- Policy and Advocacy

We distributed the survey to the AYDC E-Newsletter distribution list (which includes hundreds of addresses) as well as through emails provided by AYDC staff (approximately 80 individuals). We used Survey Monkey,¹ an online survey tool to collect responses.

Survey Response and Demographics

Thirty-seven individuals responded to the survey. Of the respondents, 53.1% were over the age of 40 (Figure 1) and 62.5% identified as white (Figure 2). The majority, 75% of respondents identified as female and 9.4% identified as other, the remaining 15.6% were male (Figure 3).

¹ <https://www.surveymonkey.com/>

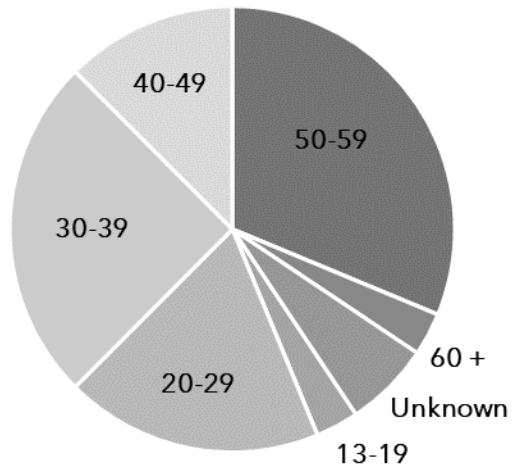


Figure 1. Ages of AYDC Coalition Member Survey Respondents (n=32)

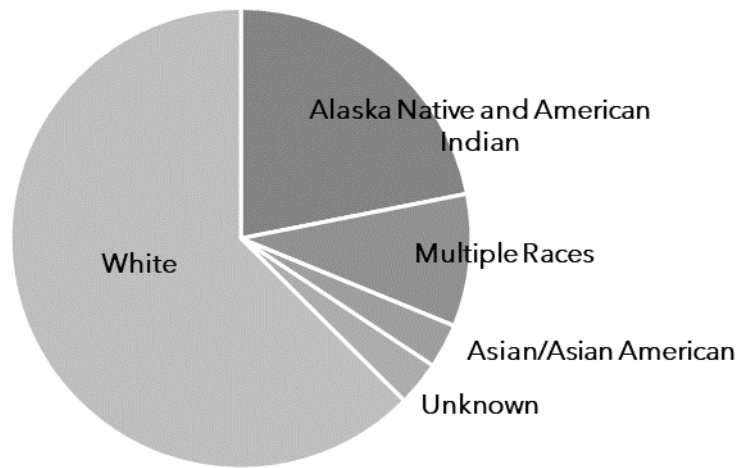


Figure 2. Race/Ethnicity of AYDC Coalition Member Survey Respondents (Respondents were allowed to select all that apply) (n=36)

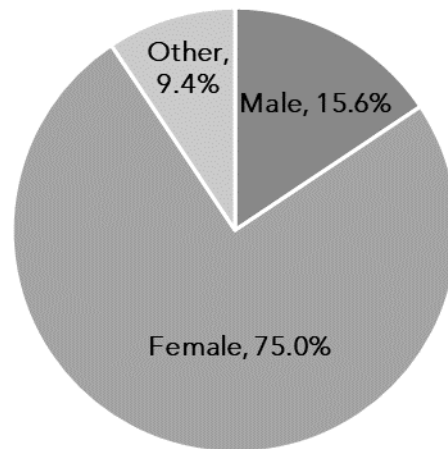


Figure 3. Gender Identity of AYDC Coalition Member Survey Respondents (n=32)

Data Analysis

We downloaded survey responses from Survey Monkey into Excel for analysis. We converted Likert scale responses to a numerical scale. The scales varied from question to question and are listed below each table or figure. We used descriptive statistics (counts and percentages) to analyze Likert scale responses. We analyzed responses to open-ended questions for themes, and reported results using descriptive statistics.

Limitations

The link to this survey was distributed to the coalition membership, but there were several responses submitted which included email addresses un-recognized by AYDC staff. These survey responses were unrealistic in that they were submitted in groups of 10 or 12 within a few minutes, they came from duplicate IP addresses, each group would have many of the same answers in an unexpected pattern of agrees or disagrees, they did not include answers to most open response questions, and they all listed their gender as “man.” None of these criteria would be suspicious on its own, but the pattern made these responses suspect. These suspect responses were not included in the analysis and thank you gift cards were not sent to the associated email addresses.

Findings

This section of the report summarizes the AYDC Coalition Membership Survey responses. It is organized by survey section: AYDC Participation and Information, AYDC E-Newsletter, AYDC Meetings and Gatherings, AYDC Mission and Aspirations, Coalition Strengths, Governance, AYDC Initiatives, Justice, Equity, Diversity, and Inclusion, Trainings, Membership, and Policy and Advocacy.

AYDC Participation and Information

More than half of survey respondents are relatively new to AYDC, although approximately 22% of survey respondents have participated for more than three years (Figure 4).

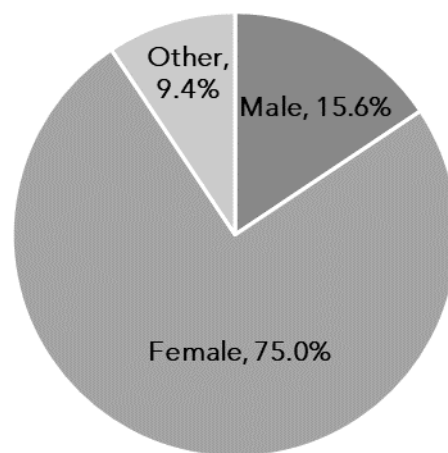
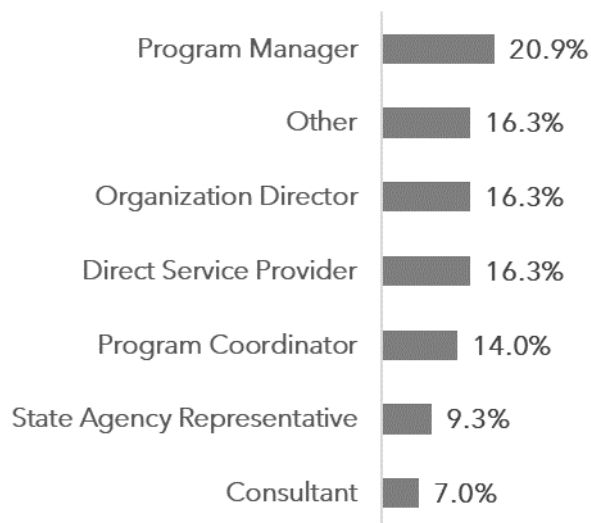


Figure 4. AYDC Coalition Member Survey respondents' reported length of AYDC membership (n=37)

The coalition benefits from diverse roles and expertise among its members. Program Managers represent the largest group, followed by organizational director, direct service provider, and other.



*Figure 5. Membership organizational roles reported by AYDC Coalition Survey respondents (n=37)
(Respondents were allowed to select all that apply.)*

Recruitment has been most effective through direct invitations and professional networks. There is room for improvement in leveraging digital platforms to further expand AYDC’s reach and impact (Figure 5). One participant indicated that they heard about AYDC through a former employee.

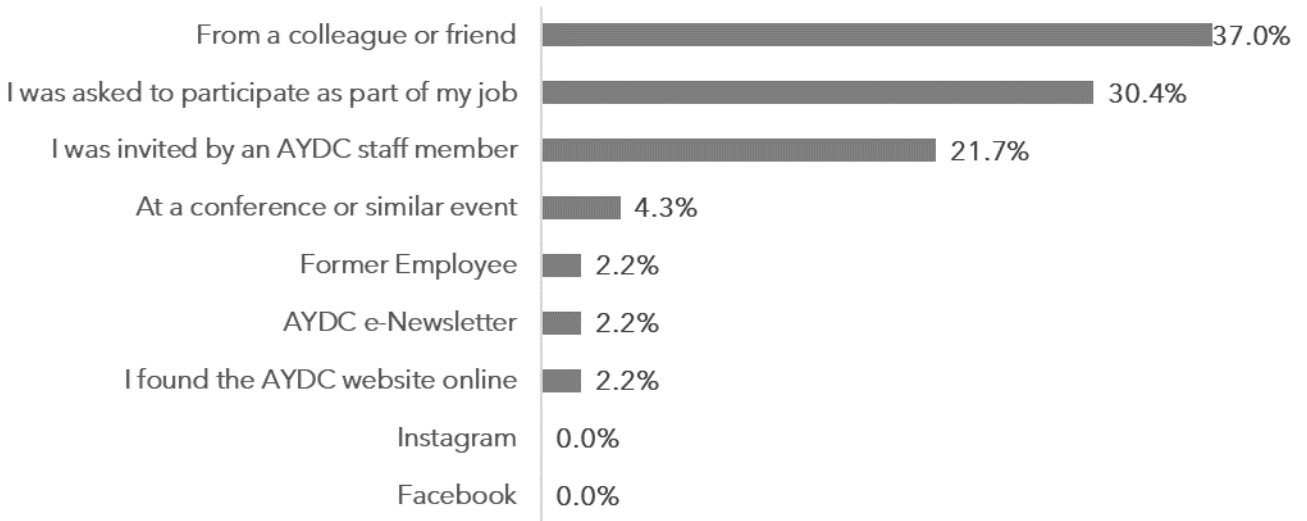


Figure 6. Ways AYDC Coalition Survey respondents heard about AYDC (n=37)

AYDC E-Newsletter

The AYDC Coalition Member Survey Respondents were most interested in receiving information about AYDC activities and initiatives, AYDC partner or member events, articles, webinars, and training opportunities, and meeting or gathering times (Figure 7).



*Figure 7. AYDC Coalition Survey respondents' preferences for information included in the E-Newsletter
(respondents were able to select all that apply)*

Most members engage with the E-Newsletter regularly seeing it as a useful resource, with more than 60% reading it always or often (Figure 8). This finding suggests that the E-Newsletter is a valuable tool for communication and engagement within the AYDC community, though there is an opportunity to further tailor its content to meet the diverse interests of its readership.

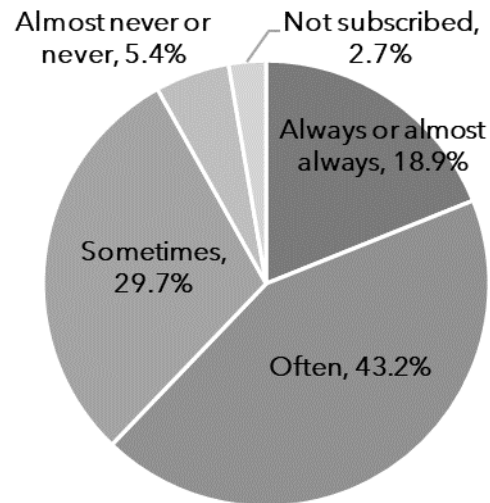


Figure 8. Frequency AYDC Coalition Survey respondents reported reading AYDC's E-Newsletters (n=37)

Most of the AYDC Coalition Member Survey respondents found the newsletter very or moderately useful (Figure 9).

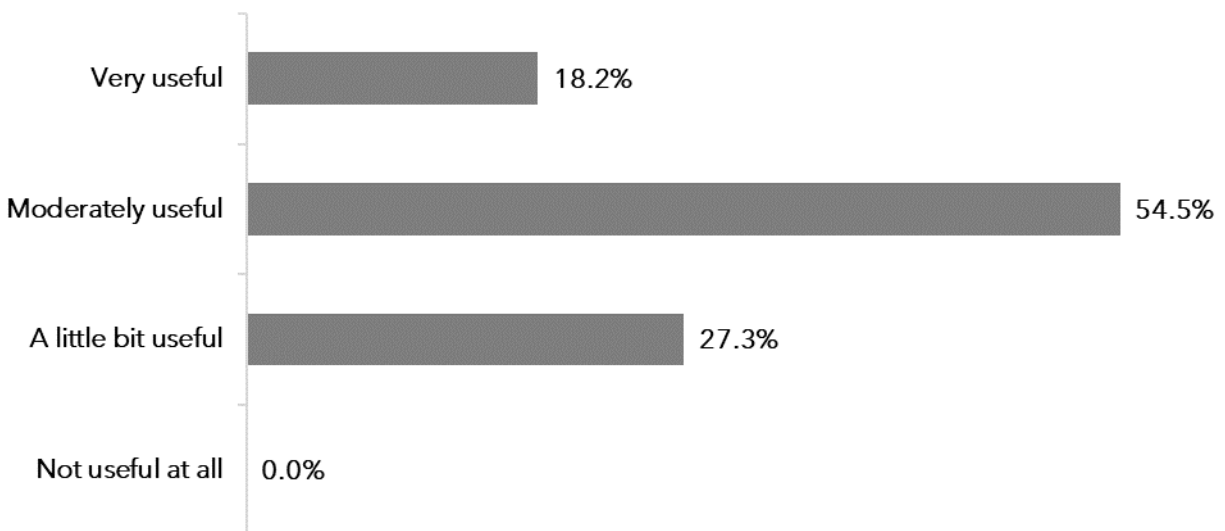


Figure 9. Usefulness of AYDC's E-Newsletters to AYDC Coalition Survey respondents (n=33)

AYDC Coalition Member Survey respondents were generally positive about the E-Newsletter in open-ended responses. Several, however, suggested ways to enhance the E-Newsletter's relevance. Survey respondents suggested including more focus on fentanyl prevention, youth-centered

activities, and self-awareness resources. Respondents conveyed that they find the current newsletter content very relevant and useful. Practical suggestions such as maintaining an updated calendar on the website and allowing community postings would improve accessibility and engagement. The predictability of receiving the newsletter on Mondays is appreciated by at least one respondent, as it helps them to reliably locate it in their inbox. Listed below are the direct quotations from members:

- No, the information in the newsletter is very relevant and useful.
- While I enjoy the meetings and content you all provide, I do really enjoy the networking side of things and find that the most helpful part of AYDC. Thanks for all you do.
- More focus on fentanyl prevention, awareness and education.
- It would be helpful to have an updated calendar and meeting schedule on the website so that I don't need to be subscribed to find that information.
- Introducing/highlighting LT members/ staff and AYDC members
- All information from the e-newsletters to our organization is useful information to participate in community activities and to engage with community partners.
- I appreciate that the newsletters are sent on Mondays, it's something I can predictably find in my email inbox.
- Not sure. I like to review the information and see what's happening in the community. I know these take time. Thank you!
- The AYDC newsletter is very informative and useful. I have no recommendations for improvement at this time.
- Information regarding any training and events.
- Room for community posting/submission
- Mat-Su content! (Although I realize you are an Anchorage organization)
- Self-awareness activities to assist with future planning while considering the decision-making and employability skill development today.
- In my role I am always looking for events that youth can participate in, so as many youth-centered activities/things youth can attend as possible!

AYDC Meetings and Gatherings

The survey results reflect a high level of satisfaction with AYDC meetings and gatherings. Most respondents agreed that the meetings keep the community updated on AYDC activities, are regularly and predictably held, and are convenient and accessible. In addition, respondents agreed that AYDC communicates effectively between meetings (Table 1).

Table 1. Meetings and Gatherings Survey Items

	n	Not sure	Strongly disagree	Disagree	Agree	Strongly agree
AYDC keeps the community updated on its activities.	36	2.8%	0.0%	2.8%	55.6%	38.9%
AYDC has a regular meeting or gathering cycle that members can count on.	36	2.8%	0.0%	0.0%	36.1%	61.1%
AYDC meetings or gatherings are convenient	36	2.8%	0.0%	2.8%	47.2%	47.2%

and accessible for all members.						
AYDC communicates effectively with its members between meetings or gatherings.	35	5.7%	0.0%	0.0%	42.9%	51.4%

Attendance at AYDC meetings is varied, with 44.4% of respondents attending 1 to 3 meetings or gatherings, while 13.9% attend 7 or more meetings or gatherings throughout the year (Figure 10).

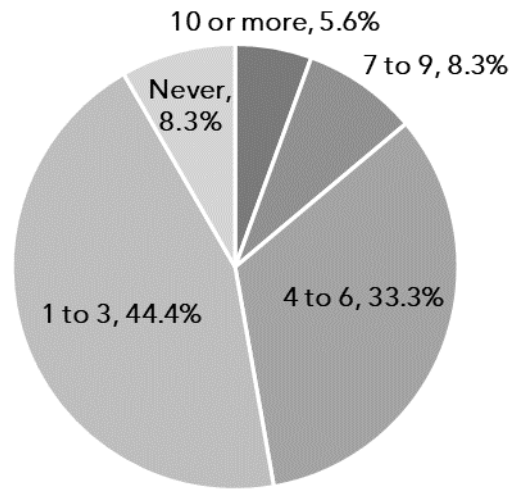


Figure 10. Frequency with which AYDC Coalition Member Survey respondents attend meetings or gatherings (n=36)

The usefulness of these meetings is generally perceived positively, with 72.7% of respondents finding them moderately to very useful (Figure 11). These findings suggest that AYDC meetings and gatherings are fulfilling their purpose of engaging members, providing valuable information, and fostering a collaborative environment.

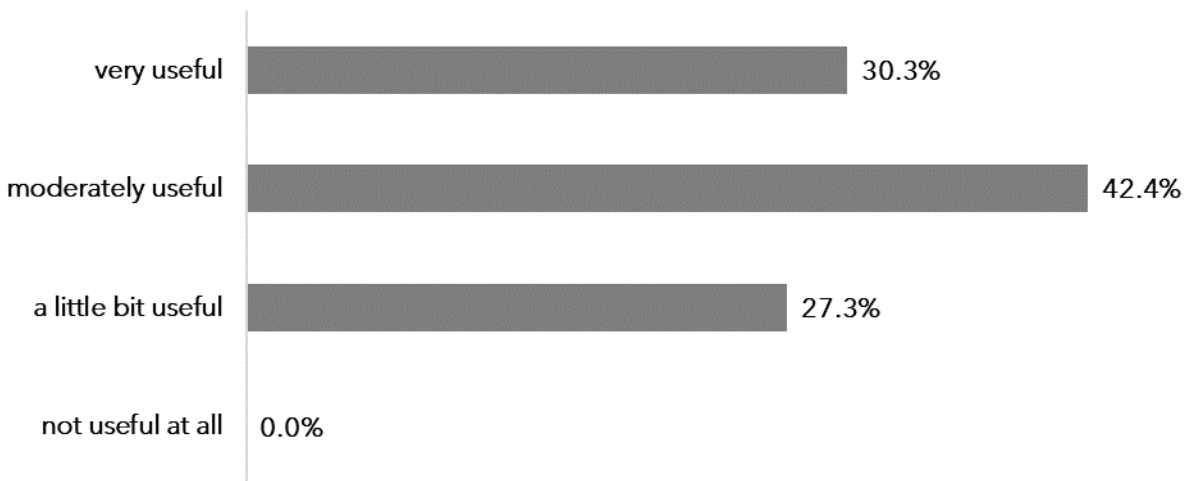


Figure 11. AYDC Coalition Member Survey respondents' perceptions of the usefulness of AYDC's coalition meetings or gatherings (n=33)

While most survey respondents did not have any issues with the current setup of AYDC meeting, some respondents had suggestions for making the AYDC coalition meetings more relevant or useful. For those who do face challenges, the primary concerns are related to meeting times and the need for childcare. Suggestions include adjusting the meeting times to earlier or later in the day, holding meetings every other month, aligning meetings with lunchtime, and ensuring that meetings do not overlap with school dismissal times. Additionally, there is a call to maintain online meeting options and to consider reducing the duration of meetings to around one hour for greater convenience. All of the open-ended responses are included below.

Meeting or gathering times:

- Monday is my day off so I would really appreciate it if the meeting could either be much earlier (9AM) or much later (after 4PM) so it's easier to plan around. I understand most people work on Mondays and there is no good time for everyone.
- Meeting every other month instead of every month
- Close to lunchtime
- Meeting goes after my work day is done, scheduling a little earlier, would be best, but not required

Childcare during meetings or gatherings:

- School gets out at the meeting time- so it is challenging for many of us to attend

Other issue:

- There are so many meetings these days! If meeting 1/month, good to keep it concise and front load a lot of the information in the agenda.
- Monday afternoons are not always the easiest for me to attend in person, but the online option comes in very handy.
- Would be nice to have it be closer to 1 hour

Respondents identified a need for more representation from law enforcement and greater inclusion of Mat-Su organizations and diverse cultural communities, including Pacific Islander, Hmong, and Latino groups. Ensuring comprehensive representation from all parts of Anchorage is also important to the members. Below are the quotations from respondents about the representation gaps in AYDC.

- Conspicuously absent: Anyone from ASD Boys & Girls Club (I think they might be members?) Scouting organizations Churches Identity's youth clinic
- Law enforcement
- More Mat-Su organizations!
- Making sure that all parts of Anchorage are represented e.g. Mountain View and far South/Girdwood. I also don't see a lot of representation from the Pacific Islander, Hmong, and Latinx Community.

AYDC Mission and Aspirations

AYDC Coalition Member Survey respondents value AYDC as a central hub that brings together like-minded individuals and organizations committed to advancing the interests of youth in the community. AYDC is described as a vital network that connects youth-serving organizations to one another to enhance the development and success of youth across Anchorage. AYDC is seen as a community where agencies share resources, best practices, and engage in collaborative efforts to support positive youth development. Additionally, they are recognized for their role in policy-making, offering professional development opportunities, and distributing grants to support youth activities. Respondents appreciate the coalition's focus on creating a supportive environment and fostering connections among stakeholders to ensure the well-being and growth of young people in Anchorage. Below are the direct quotations from respondents about the purpose of AYDC.

- I'm new, still absorbing everything
- A group of youth focused agencies coming together to support the growth and development of youth and their families.
- I enjoy learning from you all and look forward to learning more. Such a valuable group of people and I am grateful to be a part of this group.
- AYDC connects youth serving organizations to one another to support and promote the success and healthy development of young people in Anchorage.
- Networking and sharing information with the local community and others in the workforce.
- connections with stakeholders
- "Gathers the people who work with youth in one place so they can network with each other. Also, they have grants."
- To unite and organize youth serving organizations in Anchorage to better serve Anchorage's youth.
- All Anchorage Youth Thrive
- We need a Coalition in our community for our youth and getting involved with AYDC Coalition is the best way to get involved!
- Provides information for agencies to help youth with resources
- AYDC brings youth-serving organizations together to build community. This is a community where organizations also have the opportunity to share and learn best practices from each other to improve programming for Anchorage's youth.
- AYDC is a policy making organization that connects youth organizations with each other, and that hands out grants for youth activities and offers professional education for adults in the industry.
- AYDC support programs and connections with other organizations committed to serving Anchorage youth.
- I enjoy being a part of this group. I've learned a lot since I've joined this group. Thank you
- A community-based coalition that is focused on preparing youth for the future, in part by educating the community on ways to support youth in their development and growth.
- A group of like-minded individuals supporting our youth one day at a time. I think that's pretty awesome.
- I am glad we have AYDC and it exists in our community
- AYDC's purpose is to build the resources and connections with relevant stakeholders that will facilitate Anchorage becoming a place where youth can thrive and succeed.

- Organization that builds opportunity for youth in our community
- Coalition of youth serving agencies committed to advancing positive youth development approaches in Anchorage, AK.
- A resource for supporting and connecting Anchorage youth and youth organizations
- It is a good program with good intentions.
- Keep updated on community events and services. Offering opportunity for organization to learn how to include youth in programming or improve how they interact with youth.
- Engage youth where they are with a focus on creating an community of healthy individuals.
- To create a community that supports youth in any phase of life.
- A place where youth services and affiliates can meet to discuss the needs of the communities they serve and make plans to initiate partnerships and action that serve youth-centered initiatives.
- Supporting the wellbeing of youth across Alaska
- Group of people who serve youth and gather to share resources and ideas
- As a grantee, the AYDC has made a huge impact on our youth at Covenant House. I see the AYDC as a hub that broadly serves youth in the Anchorage bowl in a way that is current and nimble.
- AYDC helps youth organizations connect with one another and gain skills to better serve Anchorage youth.

Most of the Coalition Member Survey respondents reported that they are very familiar or somewhat familiar with AYDC's mission (72.7%), suggesting a high level of awareness among respondents. However, a notable proportion (27.2%) are only a little familiar or not familiar at all, indicating an opportunity for increased communication and education about the mission (Figure 12).

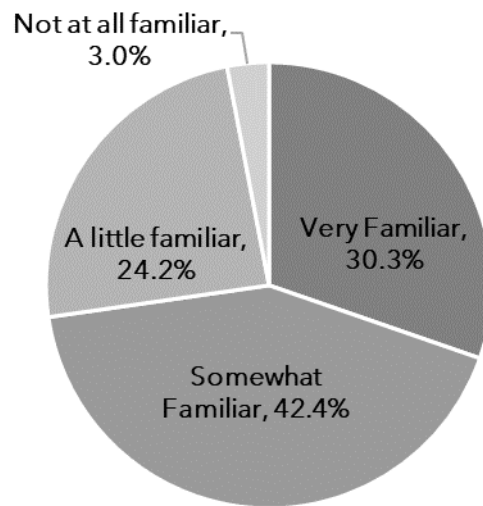


Figure 12. AYDC Membership Survey respondents' familiarity with the AYDC mission (n=33)

Most respondents (90.9%) feel that AYDC's efforts are either very aligned or somewhat aligned with its mission. Only 6.0% of participants feel that the efforts are somewhat not aligned or not at all aligned, and another 3.0% of respondents were unsure (Figure 13).

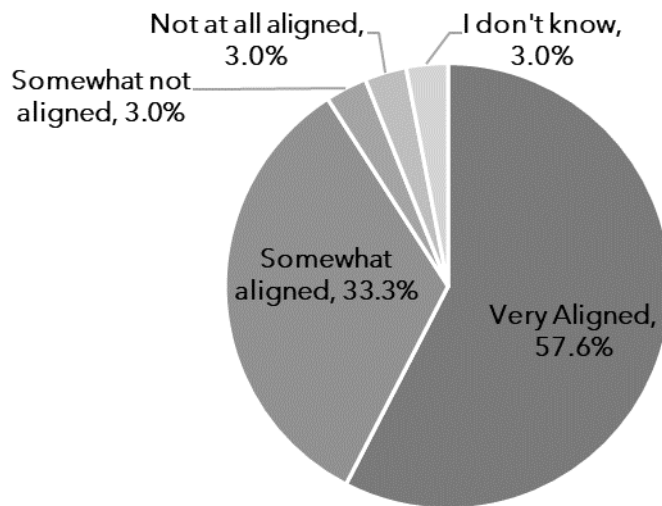
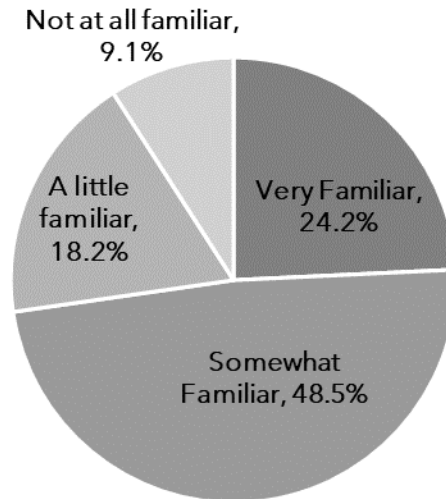


Figure 13. AYDC Membership Survey respondents' opinion of how aligned AYDC's current efforts with its mission (n=33)

Similarly, most survey respondents reported that they are familiar with AYDC's aspirations (72.7%). Too, there is a notable percentage (27.3%) who are only a little familiar or not at all familiar with AYDC's aspirations (Figure 14).



Figure

14. AYDC Membership Survey respondents' familiarity with AYDC's aspirations (n=33)

Respondents indicated that AYDC is effective in achieving its aspirations, with more than 80% considering each survey statement very effective or somewhat effective. However, there is still approximately 18% of respondents who either view AYDC as somewhat or not at all effective in sharing out information and/or training for Positive Youth Development skills (18.2% reported that AYDC is somewhat ineffective, not at all effective, or that they don't know how effective AYDC is); acting as a clear, respected and effective voice in advocacy for Positive Youth Development (18.2% reported that AYDC is somewhat ineffective or that they don't know how effective AYDC is); and supporting youth serving organization in data-driven continuous improvement (18.2% reported that AYDC is not at all effective or that they don't know how effective AYDC is) (Table 2).

Table 2. AYDC Coalition Member Survey respondents' opinion about AYDC's effectiveness achieving each of its aspirations (n=33)

	I don't know	Not at all Effective	Somewhat Ineffective	Somewhat Effective	Very Effective
AYDC is the foremost place in Anchorage where youth serving entities, business partners, and individuals go for Positive Youth Development skills advancement, collaborative coalition engagement, and other impactful Positive Youth Development strategies, including a focus on equity	6.1%	3.0%	9.1%	36.4%	45.5%
AYDC has a clear, respected, and effective voice in advocacy for Positive Youth Development.	12.1%	0.0%	6.1%	24.2%	57.6%
AYDC will support youth serving organizations in data-driven continuous improvement through development of shared community measures.	12.1%	6.1%	0.0%	36.4%	45.5%

Impressions about How AYDC is Achieving Aspirations

Survey respondents identified both positive impressions about how AYDC is achieving its aspirations as well as areas for improvement.

Positive Impressions: Newer members expressed admiration for AYDC's inclusivity and organizational structure. They also noted that AYDC is a valuable resource for learning about Positive Youth Development and enhancing their programming. Members also acknowledge the extensive behind-the-scenes work, including youth matter grants, speakers, and professional trainings.

Areas for Improvement: There is a recurring call for more focus on fentanyl prevention, awareness, and education. Some respondents feel that AYDC could improve its offerings in professional development and networking, suggesting more direct approaches may be more effective (this aligns with the respondents who either view AYDC as somewhat ineffective or not at all effective in sharing out information and/or training for Positive Youth Development skills data in Table 2). Additionally, some members expressed the need for more visible, data-driven efforts in continuous improvement and community measure development.

Listed below are the direct quotations from respondents about the effectiveness of AYDC in achieving its aspirations.

- I am new to this group; however, I have been really impressed with the organization and inclusive content.
- more focus on fentanyl prevention, awareness, and education
- AYDC is not the foremost place I would go for professional development or networking. Frankly, I would just approach the agency/person I would want to work with directly. I also think that reading on my own is both cheaper and more effective than attending workshops, but I've been surprised by what I learned before, so that's probably a me problem.

- There hasn't been much training offered to providers and work around advocacy around PYD to the field and community at large. Not sure that ARYC has if there are community measures developed or if there is a continuous improvement cycle in place
- More options for Second Order Change needed - designed for different sub-groups of AYDC members
- I'm still learning and looking forward to participate in the upcoming year!
- AYDC is where I learned best about Positive Youth Development skills advancement, improving the programming that I do through my position.
- I'd like to see more data on policies and change enacted, different programs with their background and updates, and more (or continued) report outs to the coalition. I think AYDC is great and want to hear success stories and projects! :)
- AYDC is recognized as a place to develop skills and through their actions have a recognized voice in advocacy for positive youth development.
- The more I learn about AYDC, the better we will align our services
- Haven't seen much focus on data or advocacy
- I'm not sure but I will make more of a point to learn
- AYDC is a reliable hub for community partners that are on the forefront of youth development in Anchorage. The information, skills, and partnerships made in AYDC's meetings are directly applicable to the work of many participating service providers. I know as the community coordinator of Big Brothers Big Sisters, we have directly utilized many of the resources and partnerships from AYDC in our organization and have seen the positive impact the program has on other community partners, which inevitably supports the youth who are receiving the provider's resources and support. This is why we've been a continuous participant in AYDC's monthly meetings.
- I can't wait to gather all the results from our impact evaluation in a couple days to have a very tactile answer for this. The process of serving our youth has been incredibly low barrier and very little red tape.

Coalition Strength

The majority (81.8%) of respondents feel they have ample opportunities to provide input on AYDC's goals, programs, operations, and processes. AYDC staff and leadership are perceived as highly responsive to member input and feedback. Additionally, there is strong recognition of member contributions and celebration of successes within the organization, with 87.8% of respondents believing AYDC celebrates its successes (Table 3).

Table 3. AYDC Coalition Survey respondents' perceptions of opportunities to provide input on AYDC's goals, programs, operations, and processes (n=33)

	Not Sure	Strongly Disagree	Disagree	Agree	Strongly Agree
I have opportunities to give input about AYDC goals and programs.	12.1%	0.0%	6.1%	48.5%	33.3%
I have opportunities to give input about AYDC operations and processes (meetings, membership, roles, etc.)	12.1%	0.0%	6.1%	54.5%	27.3%
AYDC staff is responsive to coalition member input and feedback.	9.1%	0.0%	3.0%	39.4%	48.5%
AYDC leadership is responsive to coalition member input and feedback.	15.2%	0.0%	3.0%	30.3%	51.5%
AYDC recognizes member contributions.	12.1%	0.0%	0.0%	36.4%	51.5%
AYDC celebrates its successes.	12.1%	0.0%	0.0%	33.3%	54.5%

Governance

There is a strong understanding among most respondents regarding their own roles and the Leadership Team's roles; 78.2% either agree or strongly agree that they understand their personal responsibilities. However, there is a notable need for more clarity on the specific decision-making powers of the AYDC Leadership Team with 37.5% disagreeing about their understanding which decisions the AYDC Leadership Team is empowered to make (Table 4).

Table 4. AYDC Coalition Membership Survey respondents' perceptions about AYDC governance (n=33)

	Strongly disagree	Disagree	Agree	Strongly Agree
I have a clear understanding of my roles and responsibilities within AYDC	3.1%	18.8%	56.3%	21.9%
I have a clear understanding of the AYDC Leadership Team's overall roles and responsibilities	3.1%	18.8%	65.6%	12.5%
I have a clear understanding of which decisions AYDC's Leadership Team is empowered to make	0.0%	37.5%	56.3%	6.3%

Roles AYDC Leadership Could Play

Survey respondents provide a range of suggestions on the roles that the AYDC Leadership Team could play in relation to other AYDC bodies (e.g., general membership, working groups). Suggestions include enhancing communication about roles and responsibilities, providing clear information on leadership decisions, increasing visibility of indigenous activities, and offering new member orientations. Notably, members recommend forming advocacy groups and learning from practices in other regions to improve governance.

Listed below are quotations from respondents about suggestions on what role AYDC Leadership Team could play. All the open-ended responses are included below.

- Support local youth advocacy initiatives possibly advocate for legislation that supports quality of youth education such as the BSA.
- I think what you are doing is working well.
- Clarifying what the LT is and does, what decisions they can make, and how the chain of command works in relationship to those decisions and dissemination of information.
- Not clear on what power LT has relative to Safe Alaskans
- I do not have anything at this time, however, I would like to see more indigenous groups present on their activities.
- Sorry, I do not know what the AYDC Leadership Team does in relation to other AYDC bodies.
- I think it's helpful to read in the newsletter what different workgroups are doing on different projects, and what outcomes they are working on/have achieved.
- I have no recommendations at this time.
- I would be interested in sitting in a working group.
- Membership, gathering information
- Maybe consider recording a new coalition member orientation or offer mini quiz questions so coalition members know more info. Offering a \$5 coffee card can go a long way with doing quiz questions. I think having an advocacy group if you are allowed would be great. Not sure what else could be offered. Be good to check and see what other countries are doing or other states.
- I guess I don't have enough familiarity with the full scope (meaning all the bodies, teams, etc. involved) of AYDC to answer this

AYDC Initiatives

The survey reveals varying levels of awareness and participation in AYDC initiatives, with “Youth Matter Grants” being the most well-known, followed by “Second Order Change,” and then the “ANCCS Trauma Informed Capacity Building Project” (Table 5).

Table 5. AYDC Coalition Survey respondents’ knowledge about AYDC initiatives? (n=

	n	None	A little bit	Some	A lot
Second Order Change	32	9.4%	34.4%	34.4%	21.9%
Youth Matter Grants	31	12.5%	9.7%	41.9%	35.5%
Alaska Native Cultural Charter School (ANCCS) Trauma Informed Capacity Building Project	32	28.1%	21.9%	46.9%	3.1%

Most survey respondents did not participate in the AYDC initiatives, but among those who did report participating the majority indicated that the initiatives were very or moderately useful (Figure 15).

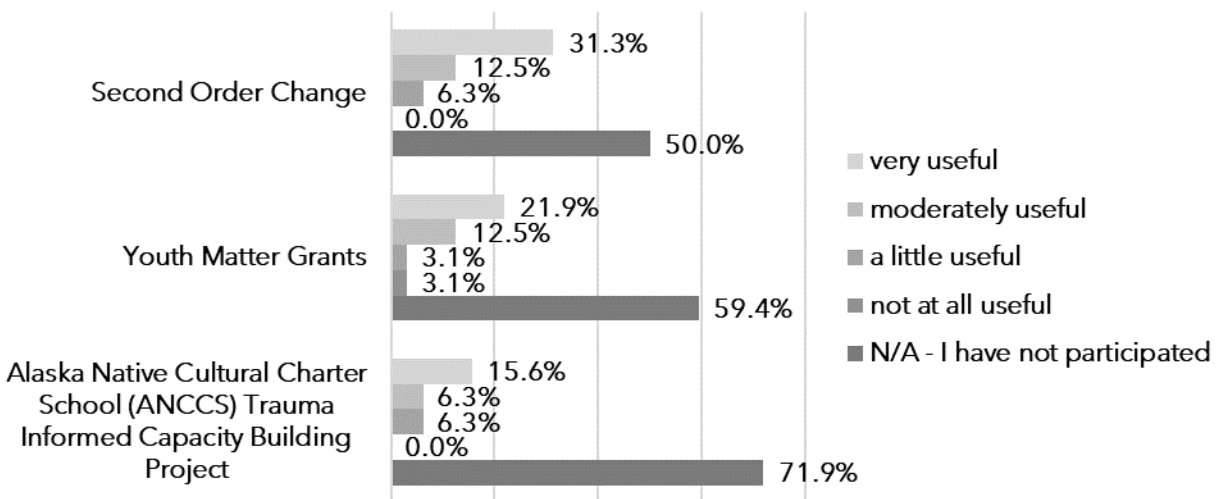


Figure 15. AYDC Coalition Member Survey respondents’ perceptions of the usefulness of AYDC initiatives (n=32)

Ways the AYDC Initiatives Have Been Useful or Valuable

Survey respondents reported a range of ways in which the AYDC initiatives have been useful or valuable to them or their organization. Participants found the initiatives they engaged with to be useful, particularly appreciating the “Second Order Change” for its professional training and the “Youth Matter Grants” for encouraging youth involvement in organizational planning and grant applications. Monthly meetings are valued for keeping members informed and engaged. Suggestions for improvement include increasing awareness and participation in less-known initiatives and continuing to offer flexible and inclusive opportunities for involvement. Below are direct quotes about the value of AYDC initiatives.

- Second Order Change left me with lots to think about in the training of professionals in the behavioral based field and supporting youth. Definitely learned quite a bit, and have been applying it in my daily interactions.
- I'm a new member so haven't had a chance yet.
- Second Order Change
- We are starting to participate and learn more by attending the monthly meetings.
- It's really nice to hear from each initiative at the meetings! It gives me a better understanding of what each initiative is about and how I could potentially participate in the future.
- I understand the importance of Youth Matter Grants and share these opportunities in our school community. The trauma informed capacity building is important for our schools
- Second Order Change has been useful in how I approach some of the projects that I am working on, and I have applied some of what I have learned in some of the work groups that I support.
- so far the monthly meetings
- LT awareness
- The Youth Matters Grant has encouraged me to write in a youth advisory board into my next grant application. Also to include our current apprentices whenever possible to help them gain work skills to write on their resumes.
- Research interviews before second order change was established.
- Being able to support the growth of funding that directly supports youth in Anchorage through the resources that are offered.
- The flexibility of the grant.

Justice, Equity, Diversity, and Inclusion

Survey responses indicate that 68.8% of participants are familiar with AYDC's commitment to Justice, Equity, Diversity, and Inclusion (JEDI), with an equal split between those who agree and strongly agree. However, 28.1% are unsure of AYDC's commitment to JEDI (Figure 16).

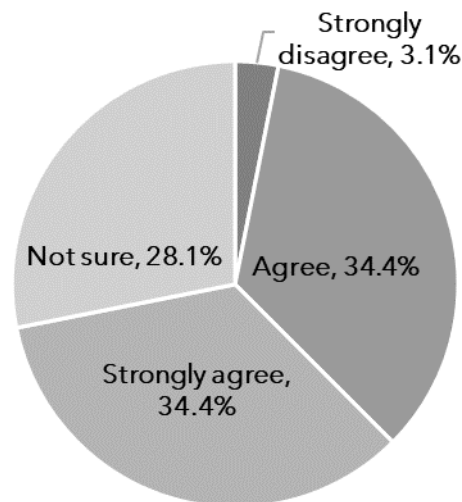


Figure 16. AYDC Coalition Member Survey respondents' reported familiarity with AYDC's commitment to Justice, Equity, Diversity, and Inclusion (JEDI)

Half of the respondents believe that AYDC's efforts are very aligned with its JEDI commitment. A significant portion (31.3%) is unsure, and a small minority (3.1%) feel that the efforts are somewhat not aligned (Figure 17).

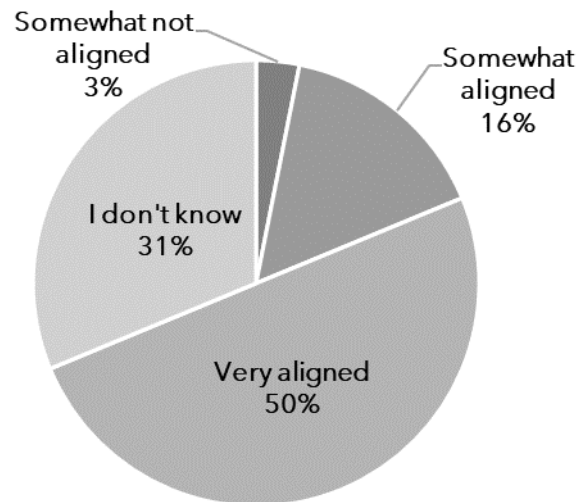


Figure 17. AYDC Coalition Member survey respondents' perceptions of alignment between AYDC's commitment to Justice, Equity, Diversity, and Inclusion and its current efforts (n=32)

Explanations of Perceptions about the Alignment between AYDC's Commitment to JEDI and its Current Efforts

In explaining their perceptions of the alignment between AYDC's commitment to JEDI and its current efforts, many survey respondents indicated that AYDC is recognized for its strong commitment to JEDI and that there is strong alignment between AYDC's commitment to JEDI and its current efforts. Respondents also indicated that there is a need for more visible implementation of JEDI principles and more youth involvement. Direct quotes from respondents are listed below.

- JEDI is mentioned in almost all interactions that I have with AYDC, all activities align with those goals too.
- Aligned
- Considering that there are no youth regularly present at the meetings, "adultism", while inadvertently, plays a role at this time.
- Would like to learn more
- I don't know what that looks like; it sounds very nice and an important goal, but not sure how it is implemented.
- I thought the Setting the Course, was a good training that focused on Equity and Justice, I believe that AYDC, is constantly looking for ways to support the community in principles of JEDI.
- would like to learn more

- I'm not sure but I will pay more attention in the future.
- I believe AYDC makes a conscious effort to address this
- JEDI has always been a very important part of the discussions hosted by AYDC since I first began attending the meetings last September. It's implemented in all the ways we've addressed various issues or topics about what we want to improve in our communities.
- The nimbleness and the clarity of focus within the YMG project is everything

Way AYDC Integrates JEDI into Youth-Serving Organizations

Survey respondents described several ways in which AYDC integrates JEDI into youth-serving organizations. The Youth Matters Grant was frequently highlighted as an exemplary program that brings together a diverse group of youth to collaborate on projects that benefit the community. AYDC continues to be committed to including all members of the community, especially underprivileged youth, this was noted as a significant strength. The organization provides ample opportunities for learning and sharing best practices among member organizations, fostering a collaborative and inclusive environment. The normalization of JEDI discussions in various forums were seen as beneficial. Additionally, AYDC's efforts in resource sharing, networking, and filling community gaps were appreciated. Below are quotations from respondents on things AYDC does really well regarding JEDI.

- YOUTH Matters Grant is a prime example of bring a diverse group of youth within the community to work together on those projects.
- Includes everyone, which is so important in our community.
- It provides opportunities for organizations to learn from each other and ask questions about best practices.
- AYDC is better than most about considering JEDI concerns when preparing or running meetings or events.
- Not sure
- I have definitely learned more about adultism since joining AYDC. AYDC also communicates opportunities for JEDI well.
- AYDC does a good job of including at-risk youth organizations for spotlights and grants. Youth run the gamut from privileged to minority/underprivileged, and I'm glad that AYDC has a good focus on youth from the latter.
- Including everyone.
- The Youth Matters Grant is a good example of inclusion and diversity. The program offers opportunity for youth to create projects or activities that support or improve their community.
- all
- seeks diverse representation in membership
- Sharing resources, the bulletin board is amazing, and having a great community to network with during coalition meetings
- They are conscious of the holes that need to be filled in the community
- Implementing JEDI in all discussions, making it a normalized way of addressing many issues our communities face.

- The mission and goal is clear. There is one priority and they do it well. I've been taught that if everything is a priority, nothing is. I think AYDC does what it does really well because it is focused.

Improvements

Survey respondents provided several suggestions for improving AYDC's support of youth-serving organizations regarding JEDI. A recurring suggestion to improve JEDI was to invite and include youth more actively in meetings, potentially adjusting meeting times to accommodate school schedules. There was also a call for more training sessions and JEDI-focused conversations during coalition meetings. Reaching out to smaller or lesser-known youth organizations for projects, grants, and promotions was highlighted as a way to ensure broader representation. Providing transportation to facilitate participation, especially for youth, was another recommendation. Overall, while some respondents were unsure or felt current efforts were sufficient, the consensus was that more inclusive practices, training, and resources could further AYDC's JEDI mission. Below are direct quotations from members regarding improvement of JEDI in AYDC.

- Not sure.
- Learning about this
- Invite and include youth at the table. That may require changing the time of the meetings since the ASD school start times will change next year.
- I haven't been involved very long so I don't have much of a comment for this. It might be good to have a meeting for people who want to work on these topics in their organizations-- sort of like a support group.
- Offering more trainings, having more conversations in coalition meetings
- Would like to learn more.
- I am unsure.
- Maybe reaching out to the smaller or less well-known youth organizations, for projects, to give grant funds, or promote at the coalition I meetings.
- Offering transportation for the group.
- AYDC could offer more updates on policies and bills that have a direct impact on youth and families, especially, the suspension policy.
- Nothing at all at this point.
- Continue to increase understanding through stepping up and speaking out
- Maybe share toolkits for organizations to adopt to ensure we are being inclusive or survey questions that can help us measure where we are at
- n/a
- Developing more specific goals for outcomes that participating organizations can directly participate in and support.
- Nothing at this time
- The timing of the meeting makes it difficult for direct service providers to participate.

Trainings

The AYDC members were asked about the helpfulness of a variety of trainings for their staff. Figure 24 indicates that the training offerings are well-aligned with the needs and interests of its members, with a strong emphasis on creating supportive, interactive, and engaging environments for youth.

Most respondents (75.0%) indicated that “Creating a supportive environment for youth” would be very helpful, while 71.9% of participants said that both creating an interactive and engaging environment for youth would be very helpful. Additionally, there is a significant interest in increasing youth participation and integrating equity-focused approaches.

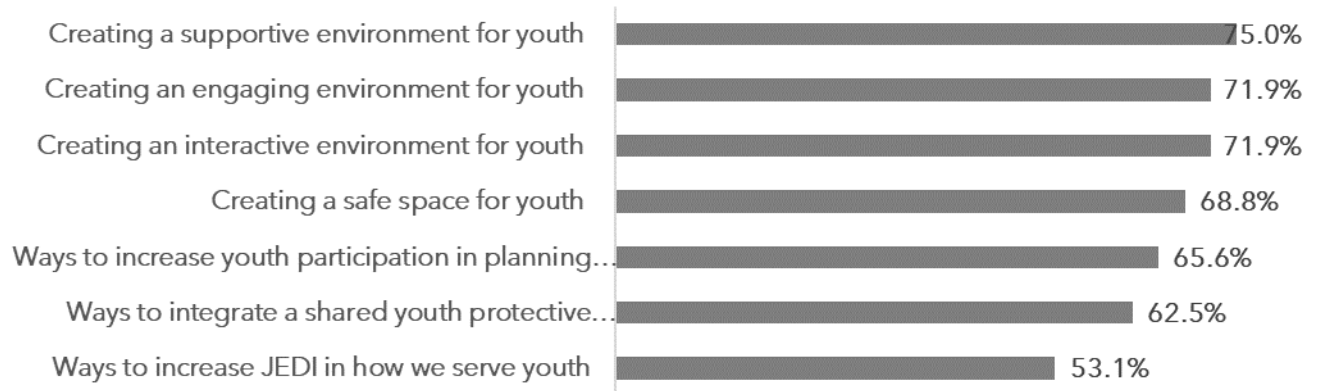


Figure 18. Percent of AYDC Coalition Member Survey respondents who reported potential training areas would be “very helpful” (n=32)

Other Training Topics

“More QPR,” was the only specific training suggested by survey respondents. General topics for training included youth intervention, team building, and outreach to youth. All suggestions are included below.

- Building a strong team with staff so that we are able to reflect a positive team role for youth in the organization.
- Is there such thing as Youth intervention?
- It would be helpful to see the process of organizations like Youth Voice making youth the decision makers and leaders of the program.
- leveraging technology in reaching/engaging youth
- more QPR
- Mostly, we just need youth to come in the door voluntarily.
- No other ideas come to mind at this time.
- Working with youth and elderly

Membership

While there is a notable portion of respondents who identify as contributing members either individually or through their organization, a significant percentage are either unfamiliar with or unsure about the membership contributions (Figure 19).

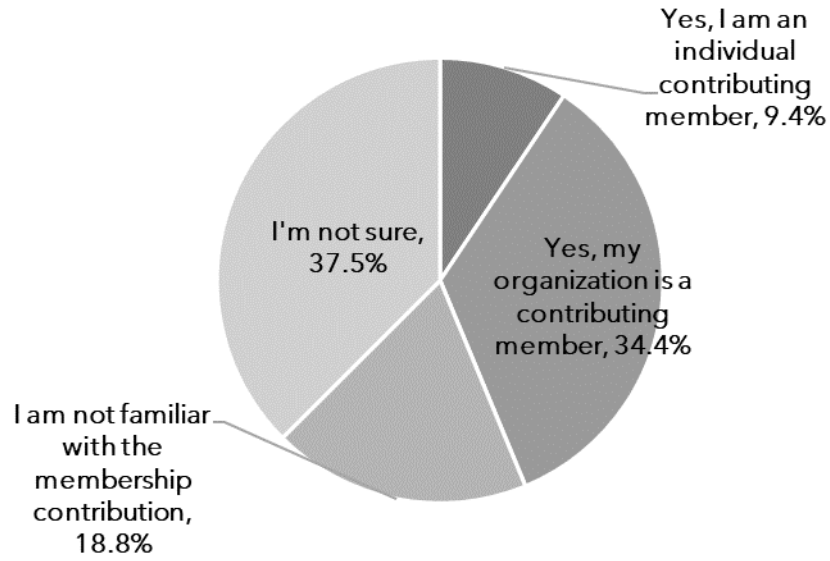


Figure 19. Percent of AYDC Coalition Member survey respondents who are contributing members of AYDC (n=32)

Although the sample size for individual value perception is small, the data suggests that both organizations and individuals generally perceive significant value in AYDC membership (Table 6).

Table 6. AYDC Coalition Survey respondents' perceptions of AYDC membership value

	n	Not at all valuable	A little valuable	Somewhat valuable	Very valuable
How valuable is the AYDC membership to your organization?	10	0.0%	10.0%	10.0%	80.0%
How valuable is the AYDC membership to you?	3	0.0%	0.0%	33.3%	66.7%

Policy and Advocacy

The survey responses show that while a majority of AYDC members are at least somewhat familiar with the organization's advocacy and policy efforts, there is a considerable portion, about 40.7%, who are either not so familiar or not at all familiar with these efforts (Figure 20).

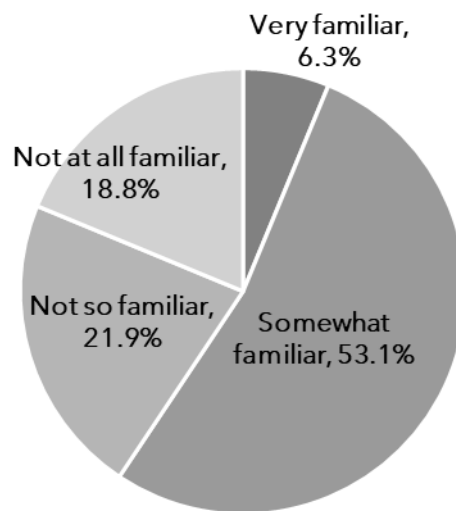


Figure 20. AYDC Coalition Member Survey respondents' familiarity with AYDC's advocacy and policy efforts (n=32)

Additional Comments

The additional comments reveal a largely positive experience among AYDC members, with gratitude for the networking and educational opportunities provided. Below are the direct quotes from members who provided additional comments when asked what else they might like to add.

- Not at this time.
- Enjoy being a part of this group.
- more focus on fentanyl prevention, awareness and education
- I am a very concrete person and don't have much interest in organizations where I can't see what they actually...do. Since advocacy is largely invisible unless you're talking "we got this law passed!" it's hard for me to see the value. The meetings, for example, seem like they have a lot of filler material, but I'm aware that the emotional work of advocacy takes a lot of "invisible" time. So I might not be the person to ask. I would rather see fewer tips for living

well and icebreakers and such and more reporting on actual actions and opportunities for action. But again, I am concrete and literal to a fault, so maybe it's just not a good fit for me.

- I hope to learn and engage as much as we can this coming year.
- AYDC has done a great job of educating adults on how youth programming could be improved! Thank you for making the space for us to learn.
- I'm grateful for the opportunity to network with other organizations, and to learn about youth services in Anchorage.
- AYDC has amazing and dedicated employees, it also has a great representation of members who support the efforts of the coalition. Thank you AYDC for all that you do.
- not at this time
- I enjoy the coalition meetings and have met a lot of people through AYDC. I appreciate the work you all do! I will do my best to learn more!
- I've really enjoyed my time with the group!
- no
- Y'all are awesome. Can't wait for next Tuesday

Discussion

The AYDC Coalition Member Survey reveals a generally positive perception of the organization's efforts and impact among its members. Several key themes emerged from the survey responses:

Strengths and Successes: AYDC is widely recognized for its role as a central hub connecting youth-serving organizations in Anchorage. The coalition's efforts in networking, resource sharing, and professional development are highly valued by members. The E-Newsletter and regular meetings are seen as effective communication tools, with over 60% of members reading the newsletter regularly and finding meetings useful. The Youth Matter Grants program stands out as a particularly successful initiative, garnering high awareness and positive feedback for its focus on youth involvement and community impact. Additionally, AYDC's commitment to Justice, Equity, Diversity, and Inclusion (JEDI) is acknowledged and appreciated by most members.

Areas for Improvement: While AYDC's overall performance is viewed positively, the survey identified several areas for potential enhancement:

1. **Youth Involvement:** There is a strong call for increased youth participation in AYDC activities, including adjusting meeting times to accommodate school schedules.
2. **Communication and Clarity:** Some members expressed a need for clearer information about AYDC's governance structure, particularly regarding the Leadership Team's decision-making powers.
3. **Training and Professional Development:** While current offerings are well-received, members expressed interest in more diverse training topics, especially those focused on creating supportive environments for youth and integrating equity-focused approaches.
4. **Policy and Advocacy:** A significant portion of members (40.7%) are not very familiar with AYDC's advocacy efforts, suggesting an opportunity for increased communication in this area.
5. **Representation:** Some members noted the need for greater inclusion of diverse cultural communities and organizations from all parts of Anchorage.

Future Directions To address these areas, AYDC might consider:

1. Developing strategies to increase youth participation in meetings and decision-making processes.
2. Enhancing communication about governance structures and advocacy efforts.
3. Expanding training offerings to meet expressed member needs.
4. Conducting targeted outreach to underrepresented communities and organizations.
5. Continuing to strengthen JEDI initiatives and their integration into all aspects of AYDC's work.

Overall, the survey results indicate that AYDC is fulfilling its mission effectively but has opportunities to further enhance its impact and reach within the Anchorage youth-serving community.

Appendix – AYDC Coalition Member Survey 2024

AYDC Coalition Member Survey 2024

You are being asked to complete this survey because you are a member of the Anchorage Youth Development Coalition (AYDC). The purpose of this survey is to help AYDC strengthen its impact in the community by gaining a better understanding of the coalition's membership, the strengths and needs of coalition members, and how to improve the coalition's infrastructure. The survey includes questions related to your participation in AYDC, the effectiveness of AYDC's structure and communications, and the purpose and initiatives of AYDC. The survey should take about 15 minutes to complete. Your participation in this survey is strictly voluntary, and you may choose to end the survey at any time. At the end of the survey, you will have the opportunity to provide your contact information to receive a \$25 Amazon gift card to thank you for your time as an active coalition member.

Please answer the survey questions as truthfully as possible. All of your responses will be kept strictly confidential. Your name will not be attached to your responses in any way. The responses of all coalition members will be combined together and reported to AYDC and Center for Safe Alaskans in aggregate form only. If you have any questions about the survey, please contact Jen Danielson with the Goldstream Group at jdanielson@goldstreamgroup.com.

* 1. Do you agree to take the survey?

Yes

No

AYDC Coalition Member Survey 2024

AYDC Participation and Information

2. How long have you participated in AYDC? This includes attending meetings and gatherings, working on shared projects, participating in AYDC initiatives, etc.

Less than 1 year

Between 1-2 years

Between 2-3 years

More than 3 years

AYDC Coalition Member Survey 2024

3. What is your role in your organization? Check all that apply:

Organization Director

Program Manager

Direct Service Provider

Consultant

State Agency Representative

Other (please specify)

4. How did you hear about AYDC?

I was invited by an AYDC staff member

From a colleague or friend

At a conference or similar event

I was asked to participate as part of my job

Other (please describe)

I found the AYDC website online

Facebook

Instagram

AYDC e-Newsletter

AYDC Coalition Member Survey 2024

AYDC e-Newsletter

5. What information do you hope to get from the e-newsletter (Please check all that apply)

Meeting or gathering times

Meeting or gathering agendas

Updates on AYDC activities and initiatives

AYDC partner or member events

Personal wellbeing tips

Articles, webinars and training opportunities

Other (please specify)

6. How often do you read AYDC's e-newsletters?

Always or almost always

Often

Sometimes

Almost never or never

I'm not subscribed to the e-newsletter

AYDC Coalition Member Survey 2024

AYDC e-newsletter

7. How useful are AYDC's e-newsletters for you?

not useful at all

a little bit useful

moderately useful

very useful

8. Is there anything that would make AYDC e-newsletter **more relevant or useful** to you? If so what?

AYDC Coalition Member Survey 2024

AYDC Meetings and Gatherings

9. How much do you agree or disagree with each of the following statements?

	strongly agree	agree	disagree	strongly disagree	not sure
AYDC keeps the community updated on its activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC has a regular meeting or gathering cycle that members can count on.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC meetings or gatherings are convenient and accessible for all members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC communicates effectively with its members between meetings or gatherings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. How often did you attend AYDC coalition meetings or gatherings in the past year? Coalition meetings take place once a month.

Never

1 to 3 meetings or gatherings

4 to 6 meetings or gatherings

7 to 9 meetings or gatherings

10 or more meetings or gatherings

AYDC Coalition Member Survey 2024

AYDC Meetings and Gatherings

11. How useful are AYDC's coalition meetings or gatherings for you?

not useful at all

a little bit useful

moderately useful

very useful

12. Is there anything that would make AYDC coalition meetings **more relevant or useful** to you? If so, what?

AYDC Coalition Member Survey 2024

Meetings and Gatherings

13. Is there anything that would make attending AYDC coalition meetings **easier or more convenient** for you? If so, what?

Nothing at this time

Meeting or gathering location

Meeting or gathering times

Transportation to and from meetings or gatherings

Childcare during meetings or gatherings

Other issue

AYDC Coalition Member Survey 2024

Meetings and Gatherings

Goldstream Group, 32

14. Please share more specifics about what would be more convenient for you

Nothing at this time

Meeting or gathering location

Meeting or gathering times

Transportation to and from meetings or gatherings

Childcare during meetings or gatherings

(Insert text from Other)

AYDC Coalition Member Survey 2024

Meetings and Gatherings

15. Are there any specific organizations, community sectors, or cultural groups that you feel are missing from the coalition, but should be represented? If so, which ones? Please share contact information if available.

AYDC Coalition Member Survey 2024

AYDC Mission and Aspirations

* 16. If you had to describe the purpose of AYDC in no more than two sentences, what would you say?

AYDC Coalition Member Survey 2024

AYDC Mission and Aspirations

17. How familiar are you with the mission of AYDC?

Very Familiar

Somewhat Familiar

A little familiar

Not at all familiar

18. The mission of AYDC is to "promote and integrate strength-based strategies through advocacy, resources, networking, and training to ensure all Anchorage youth thrive" In your opinion, how aligned are AYDC's current efforts with it's mission?

Very aligned

Somewhat aligned

Somewhat not aligned

Not at all aligned

I don't know

Please comment about your response.

AYDC Coalition Member Survey 2024

Mission and Aspirations

19. How familiar are you with the aspirations of AYDC?

Very Familiar

Somewhat Familiar

A little familiar

Not at all familiar

20. In your opinion, how effective has AYDC been so far in achieving each of its aspirations?

	Very Effective	Somewhat effective	Somewhat ineffective	Not at all effective	I don't know
AYDC is the foremost place in Anchorage where youth serving entities, business partners, and individuals go for Positive Youth Development skills advancement, collaborative coalition engagement, and other impactful Positive Youth Development strategies, including a focus on equity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC has a clear, respected and effective voice in advocacy for Positive Youth Development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC will support youth serving organizations in data-driven continuous improvement through development of shared community measures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. Please comment about how effective AYDC is in achieving its aspirations.

AYDC Coalition Member Survey 2024

Coalition Strength

22. How much do you agree or disagree with each of the following statements?

	strongly agree	agree	disagree	strongly disagree	not sure
I have opportunities to give input about AYDC goals and programs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have opportunities to give input about AYDC operations and processes (meetings, membership, roles, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC staff is responsive to coalition member input and feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC leadership is responsive to coalition member input and feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC recognizes member contributions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AYDC celebrates its successes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

AYDC Coalition Member Survey 2024

Governance

23. How much do you agree or disagree with each of the following statements?

	Strongly Disagree	Disagree	Agree	Strongly Agree
I have a clear understanding of my roles and responsibilities within AYDC	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a clear understanding of the AYDC Leadership Team's overall roles and responsibilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a clear understanding of which decisions AYDC's Leadership Team is empowered to make	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

24. Please provide suggestions on what role(s) the AYDC Leadership Team could play in relation to other AYDC bodies (e.g. general membership, working groups)

AYDC Coalition Member Survey 2024

AYDC Initiatives

25. How much do you know about each of the following AYDC initiatives?

	none	a little bit	some	a lot
Second Order Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Matter Grants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Alaska Native Cultural Charter School (ANCCS)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trauma Informed Capacity Building Project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

26. How useful were each of the following AYDC initiatives you participated in? If you did not participate in an initiative, please select 'N/A'

	not at all useful	a little useful	moderately useful	very useful	N/A - I have not participated
Second Order Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Matter Grants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Alaska Native Cultural Charter School (ANCCS)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trauma Informed Capacity Building Project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

27. What has been the most useful or valuable to you about the AYDC initiative(s) that you've participated in?

AYDC Coalition Member Survey 2024

Justice, Equity, Diversity and Inclusion

28. How much do you agree or disagree with the following statement?

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not sure
I am familiar with AYDC's commitment to Justice, Equity, Diversity, and Inclusion (JEDI).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. AYDC's commitment to Justice, Equity, Diversity, and Inclusion is to "to better recognize structures of privilege and oppression that cause harm, especially those rooted in racism, classism, and ableism. It will restore ways of being that center the voices of the people AYDC's work impacts most, leading to liberation"

In your opinion, how aligned are AYDC's current efforts with it's commitment?

Not at all aligned
 Somewhat not aligned
 Somewhat aligned
 Very aligned
 I don't know

Please comment about your response.

30. What is one thing AYDC does really well for youth-serving organizations regarding justice, equity, diversity, and inclusion (JEDI)?

31. What is one thing AYDC can do better for youth-serving organizations regarding justice, equity, diversity, and inclusion (JEDI)?

AYDC Coalition Member Survey 2024
 Trainings

32. How helpful would training in each of the following areas be for your staff?

	not at all helpful	a little helpful	moderately helpful	very helpful	not sure
Creating a safe space for youth (respecting youth, using a positive behavior management style, and/or creating structure and clear limits)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creating a supportive environment for youth (providing appropriate challenge level, supporting constructive handling of emotions, and/or using effective feedback to support growth)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creating an interactive environment for youth (supporting youth to collaborate with others, understand and respect others, lead and take on responsibilities, build community, and/or learn cooperatively)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creating an engaging environment for youth (providing opportunities to set and work towards goals and/or engaging youth in logical reasoning and creative thinking)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. How helpful would training in each of the following areas be for your staff?

	not at all helpful	a little helpful	moderately helpful	very helpful	not sure
Ways for my program or organization to increase justice, equity, diversity and inclusion (JEDI) in how we serve youth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ways for my organization or program to increase youth participation in planning and decision-making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ways for my organization or program to integrate a shared youth protective factors approach in our work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What other training would be helpful?

AYDC Coalition Member Survey 2024
 Membership

* 34. Are you a contributing member of AYDC?

Yes, I am an individual contributing member of AYDC
 Yes, my organization is a contributing member of AYDC
 I am not familiar with the membership contribution
 I'm not sure

AYDC Coalition Member Survey 2024

Membership

35. How valuable is the AYDC membership to your organization?

Very valuable
 Somewhat valuable
 A little valuable
 Not at all valuable

AYDC Coalition Member Survey 2024
 Membership

36. How valuable is the AYDC membership to you?

Very valuable
 Somewhat valuable
 A little valuable
 Not at all valuable

AYDC Coalition Member Survey 2024
 Policy and Advocacy

37. How familiar are you with AYDC's advocacy and policy efforts?

Very familiar
 Somewhat familiar
 Not so familiar
 Not at all familiar

AYDC Coalition Member Survey 2024

38. Is there anything else you would like to add about your experiences with AYDC?

AYDC Coalition Member Survey 2024

Demographics

Please tell us about yourself to help us better understand the diversity and diversity needs of the current coalition membership.

39. What is your age?

13-19 years
 20-29 years
 30-39 years
 40-49 years
 50-59 years
 60 years and above
 Prefer not to say

40. What is your race/ethnicity? Check all that apply.

Alaska Native/American Indian
 Asian/Asian American
 Black/African American
 Latinx/Latino/Hispanic
 Native Hawaiian/Pacific Islander
 Middle Eastern/North African
 White
 Prefer not to say
 Other (please specify)

41. What is your gender identity?

42. Thank you for taking the time to complete this survey! If you are an active coalition member and would like a \$25 Amazon gift card to thank you for your time, please share your email address below.

No, thank you
 Contact email

AYDC Coalition Member Survey 2024
 Thank you!