

Second Order Change Call for Applications

Apply Now for the **2025 Second Order Change** Professional Learning Series! Anchorage Youth Development Coalition (AYDC) invites staff, volunteers, and board members of youth-serving organizations in Anchorage to participate in Second Order Change, a leadership and professional development series designed to enhance social-emotional learning (SEL) skills to better serve youth.



Application Details:

- **Applications are due Friday, December 20, 2024.**
- **Spots are limited, and applicants will be notified on a rolling basis from January 10-17, 2025.**
- **Click here to apply: [Second Order Change Application](#)**

What is Second Order Change?

Second Order Change is a six-week learning series designed to:

- Strengthen leadership and social-emotional intelligence (SEL) in youth-serving professionals.
- Create meaningful connections among peers in similar roles.
- Support youth development through research-based best practices.

Social and emotional intelligence plays a key role in professional effectiveness and positive youth outcomes. Participants will gain tools to better nurture resilience, cultural responsiveness, mindfulness, and communication within their organizations.





Social and Emotional Learning framework from CASEL

The Learning Experience

Second Order Change is a transformative six-week **in-person learning series**, featuring a newly revised curriculum for 2025 that incorporates an equitable approach to Social Emotional Learning. This updated program is designed to build meaningful connections, explore innovative practices, and deepen your social-emotional learning (SEL) skills.

Using [CASEL's SEL framework](#), participants will reflect, collaborate, and grow through engaging sessions on topics like resilience, cultural responsiveness, mindfulness, and effective communication. Our equitable

approach ensures that participants gain tools to foster inclusivity and address the unique needs of diverse staff and youth populations.

By connecting with peers from Anchorage area youth-serving organizations, you'll strengthen your ability to create nurturing environments, build relationships, and empower youth to thrive.

Key Benefits:

- Explore cutting-edge tools and strategies rooted in equity and leading SEL practices.
- Build lasting professional relationships in a supportive, collaborative community.
- Participate in dynamic sessions that promote self-reflection, growth, and skill development.

This series is a chance to recharge, grow, and make a lasting impact in your life, your work and with the youth you serve.

Who Can Apply?

- **Organizations:** Must serve youth ages 12–24 in Anchorage. Priority will be given to organizations serving BIPOC (*Black, Indigenous, or People of Color*) youth or other systemically oppressed groups.
- **Applicants:** Open to staff, board members, and volunteers from Anchorage youth-serving organizations. Multiple applicants from one organization are welcome.
- **Commitment:** Participants must attend all six mandatory in-person sessions and complete weekly goals to apply new learning.



This series is ideal for:

- Youth professionals with some experience looking to deepen their practice.
- Executive directors, program managers, direct service staff, volunteers, and others passionate about youth development.

Participation Fee:

- **\$200** per participant
- **\$150** for AYDC contributing member organizations (2024/25) Learn more about becoming a member of AYDC at www.aydc.org/become-a-member
- *Fee assistance is available; please contact Rebekah Wilcox at rebekah@safealaskans.org for more information.*

Schedule

All sessions will be held in person at The BP Energy Center or the Fireweed Center, as listed below.

Time	February 19 - April 2, 2024
WEDNESDAYS 10:00am – 1:00pm	<ul style="list-style-type: none">• Session One: February 19 – Fireweed Center• Session Two: February 26 – Fireweed Center• Session Three: March 5 – BP Energy Center• Session Four: March 19 – BP Energy Center• Session Five: March 26 – BP Energy Center• Session Six: April 2 – BP Energy Center <i>(No session during ASD Spring Break)</i>

Application Timeline

We encourage everyone to apply, regardless of role or experience, because diverse perspectives strengthen our collective growth.

- **Applications Open:** Friday, November 22, 2024
- **Application Deadline:** Friday, December 20, 2024, by 11:59 PM
- **Participant Selection and Notification:** Rolling from January 10-17, 2025
- **Payment Due:** Friday, February 7, 2025

Spots are limited. Applicants will be notified of their acceptance on a rolling basis to ensure transparency and equity in selection. If financial assistance is needed, please contact us for support—no one will be excluded for financial reasons.

Application Procedures

Online Application

Click Here-----> [Second Order Change Application](#) <-----**Click Here**

If you have questions or need help filling out your application, please get in touch with Rebekah Wilcox at rebekah@safealaskans.org

Selection Criteria

To ensure a meaningful and connected experience, participation in this year's SOC program will be limited to 30 individuals. If interest exceeds capacity, a selection process may be necessary. Priority will be given to staff from organizations that serve youth who are from BIPOC (Black, Indigenous, and People of Color) communities or other historically marginalized and underrepresented groups. We are also committed to ensuring diverse representation from organizations across various sectors.

**Join us in fostering environments that help Anchorage youth thrive!
Apply today to secure your spot in this impactful program.**

AYDC Second Order Change was developed with support from Cook Inlet Tribal Council, Inc.



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