

Anchorage Youth Development Coalition: Summary of Coalition Survey

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Prepared for:



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Introduction

The Anchorage Youth Development Coalition (AYDC) is housed at Center for Safe Alaskans and supports youth-serving organizations to advance positive youth development through advocacy, resources, networking, and training so all Anchorage youth thrive.¹ As of May 2022, AYDC members represented 30 different organizations and agencies.

To better understand AYDC's composition and capacity, strengths, and opportunities to better meet the needs of its members and the community, Center for Safe Alaskans contracted with the Goldstream Group in 2022 to concurrently conduct and analyze two separate surveys of AYDC members:

1. The Coalition Capacity Survey is a survey that is required by AYDC's Comprehensive Behavioral Health Prevention and Early Intervention (CBHPEI) grant from the State of Alaska Division of Behavioral Health. This survey asks 71 questions about 15 different constructs or areas of coalition capacity. The survey was administered in its entirety to AYDC Leadership Team members during March and April of 2022. AYDC's Leadership Team acts as the governing body for the coalition and is currently made up of nine volunteer members who work to further the vision, mission, and values of AYDC by providing guidance to the coalition and its strategic direction.²
2. The Coalition Member Survey was designed to develop a deeper understanding of AYDC's membership, member participation and engagement in the coalition, AYDC responsiveness to member input and feedback, member knowledge and participation in AYDC initiatives, and support and training needs of coalition members. This information will help AYDC better serve its membership in meeting the needs of Anchorage youth. This survey was offered to all AYDC members during March and April of 2022.

The remainder of this report is divided into two sections. Section 1 describes the methods and results for the Coalition Capacity Survey administered to AYDC Leadership Team members, and Section 2 describes the methods and results for the Coalition Member Survey administered to the full AYDC membership.

¹ Center for Safe Alaskans (2018). *Anchorage Youth Development Coalition*. <https://safealaskans.org/our-work/programs-initiatives/aydc/>

² Center for Safe Alaskans (2018). *Board + Leadership Team*. <https://safealaskans.org/who-we-are/board-leadership-team/>

AYDC Leadership Team: Coalition Capacity Survey

Methods

Data Collection

The Coalition Capacity Survey required by AYDC’s Comprehensive Behavioral Health Prevention and Early Intervention (CBHPEI) grant from the State of Alaska was administered to members of AYDC’s Leadership Team from March 21 – April 25, 2022. The survey was administered online using SurveyMonkey (<https://www.surveymonkey.com>) and invitations to complete the survey were sent to Leadership Team members by the AYDC Director. Multiple follow-up reminders were sent via email to obtain the maximum number of survey responses. The survey included 71 questions about 15 different constructs or areas of coalition capacity, in addition to several open-ended questions about coalition strengths and needs, and an additional set of questions with background information about respondents and the coalition. While AYDC distributed the survey link to its Leadership Team members, only the Goldstream Group had access to individual survey responses in order to protect the confidentiality of respondents.

Analysis

All survey results were downloaded from SurveyMonkey into Excel for analysis. Likert scale responses were converted to numerical scores using the numerical conversions defined in the survey and are shown in Figure 1 below. Note that a lower number corresponds with a higher score (1 = strongly agree), while a higher number corresponds with a lower score (5 = strongly disagree). Any responses of “Doesn’t Apply” were removed from the analysis. Numerical scores were averaged to arrive at an average score for each question in the survey. Scores for all questions within a construct were then averaged to arrive at an overall average score for each of the 15 constructs in the survey.

Figure 1: Numerical Conversions of Likert Scale Responses on Coalition Capacity Survey

Likert Scale Response	Numerical Conversion
Strongly Agree	1
Agree	2
Don’t Know	3
Disagree	4
Strongly Disagree	5

To provide further analysis and insight to AYDC, the percentage of responses for each response category (strongly agree, agree, don’t know, disagree, strongly disagree) was also analyzed for each question. These results are reported using descriptive statistics.

Responses to open-ended questions were reviewed and analyzed for themes. No strong themes emerged and so data are summarized in unranked tables of responses.

Limitations

The Coalition Capacity Survey is required by AYDC's Comprehensive Behavioral Health Prevention and Early Intervention (CBHPEI) grant from the State of Alaska Division of Behavioral Health and was therefore administered exactly as provided to AYDC. The survey has several limitations.

First, there are two characteristics of the survey's Likert scale that are worth noting. An answer of "strongly agree" was assigned a score of 1, and an answer of "strongly disagree" was assigned a score of 5. This means that a lower number corresponds with higher coalition capacity, and a higher number corresponds with lower coalition capacity. While not a limitation per se, this could create confusion when interpreting results. In addition, a score of 3 on the provided Likert scale corresponded with a response of "don't know." This is problematic because "don't know" has a different meaning than "neither agree nor disagree" or a neutral response. It denotes knowledge rather than agreement and therefore doesn't fit well within the scale's continuum of strongly agree to strongly disagree. In fact, a respondent's selection of "don't know" could simply mean they did not have enough information to respond. While a response of "don't know" could be a valid response, it should not be included as part of the scale.

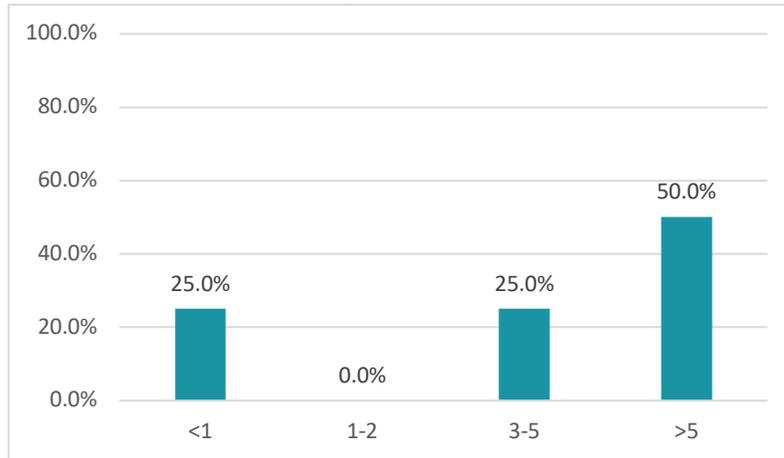
Because the survey is required by AYDC's CBHPEI grant and was administered exactly as provided, it is possible that not all questions are one hundred percent pertinent or applicable to AYDC efforts or structure. Due to the length of the survey and the nature of the survey questions, the survey was only offered to the nine members of AYDC's Leadership Team, and therefore represents the opinions of AYDC Leadership Team members only.

Survey Respondents

Eight of the nine AYDC Leadership Team members completed a survey, for a completion rate of 88.9%. Two of the survey's eight respondents (25.0%) indicated that they are the leader or director of the coalition. All respondents indicated that the coalition meets monthly, and that they do not receive a stipend for their participation.

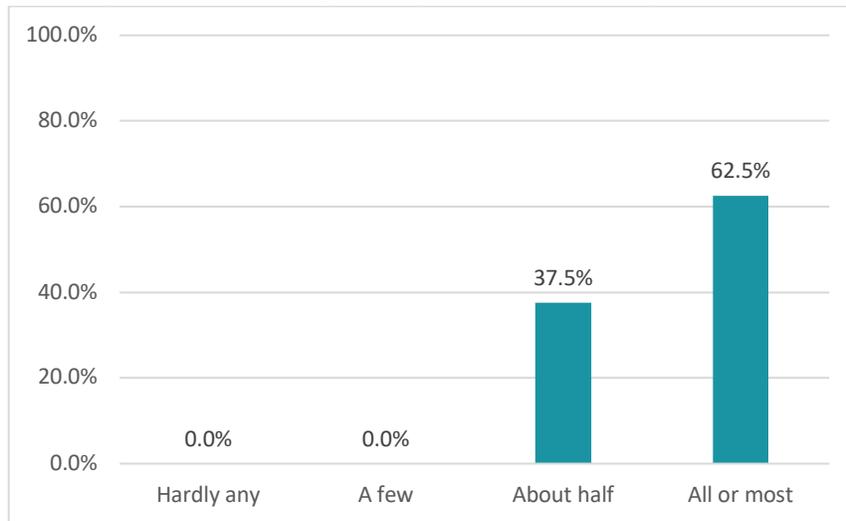
Two respondents (25.0%) indicated they had been a coalition member for less than one year, two (25.0%) indicated they had been a member for 3-5 years, and four (50.0%) indicated they had been a member for more than 5 years. This is shown in Figure 2.

Figure 2: “How many years have you been a member of the coalition?” (n=8)



Five of the survey’s eight respondents (62.5%) indicated they had attended all or most coalition meetings since becoming a member, and three (37.5%) indicated they had attended about half. This is shown in Figure 3.

Figure 3: “How many coalition meetings have you attended since you became a member?” (n=8)



Findings

Average Scores for Survey Constructs

Eight of the 15 constructs in the survey (53.3%) had an average score that was better than 2.00. The highest average score (1.58) was for the construct “Coalition Meetings and Internal Communications.” This was followed closely by an average score of 1.60 for the construct “Coalition’s Ability to Collect, Analyze, and Use Data.” The lowest average score (2.72) was for the construct “Coalition Outreach and Communication.” This was followed by “Coalition’s Cultural Responsiveness” which had an average score of 2.71. A summary of average scores for each construct in the survey is shown in Figure 4. Following that is a detailed description of the results for all questions included in each of the 15 survey constructs.

*Figure 4: Average Score for Each Construct Included on Coalition Capacity Survey³
(1 = strongly agree, 2 = agree, 3 = don’t know, 4 = disagree, 5 = strongly disagree)*

Construct Name	Average Score
Coalition Vision, Mission, and Goals	1.75
Coalition Structure and Membership	2.48
Coalition Engagement in the CBHPEI Grant	2.13
Coalition Leadership	1.71
Coalition Outreach and Communication	2.72
Coalition Meetings and Internal Communication	1.58
Coalition Member Growth and Responsibility	2.09
Effectiveness of Coalition’s Planning and Implementation	1.95
Coalition’s Relationship with Local Government and Community Leaders	2.58
Coalition Partnerships with Other Organizations	1.78
Coalition Members’ Sense of Ownership and Participation	2.00
Coalition’s Ability to Collect, Analyze, and use Data	1.60
Coalition’s Understanding of and Commitment to Environmental Strategies	1.83
Coalition’s Cultural Responsiveness	2.71
Coalition’s Funding and Sustainability	1.97

³ The constructs in Figure 4 are presented in the same order in which they appear in the survey.

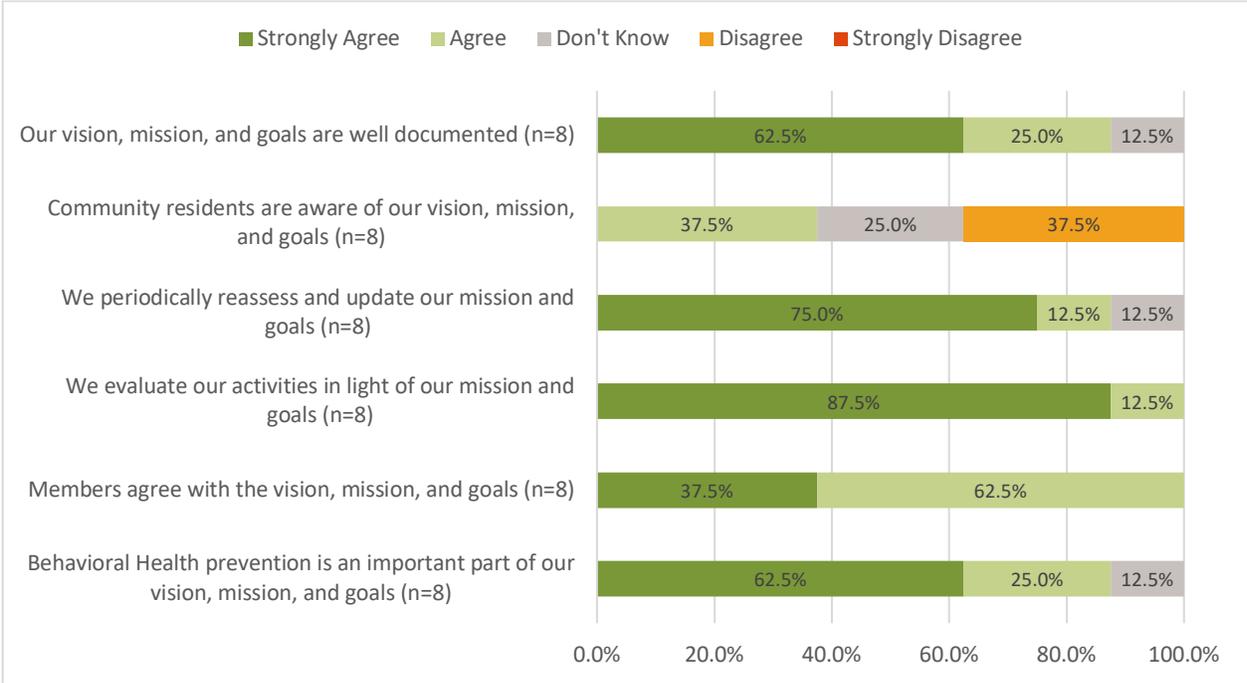
Coalition Vision, Mission, and Goals

Average scores for questions about AYDC’s vision, mission, and goals ranged from a high of 1.13 to a low of 3.38. All survey respondents either agreed or strongly agreed with the statements “We evaluate our activities in light of our mission and goals” and “Members agree with the vision, mission, and goals.” More than one-third of respondents (37.5%) disagreed with the statement “Community residents are aware of our vision, mission, and goals.”

Figure 5: Summary of Average Scores for Questions about Coalition’s Vision, Mission, and Goals (1 = Strongly Agree, 2 = Agree, 3 = Don’t Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
Our vision, mission, and goals are well documented (n=8)	1.50
Community residents are aware of our vision, mission, and goals (n=8)	3.38
We periodically reassess and update our mission and goals (n=8)	1.38
We evaluate our activities in light of our mission and goals (n=8)	1.13
Members agree with the vision, mission, and goals (n=8)	1.63
Behavioral Health prevention is an important part of our vision, mission, and goals (n=8)	1.50

Figure 6: Summary of All Responses to Questions about Coalition’s Vision, Mission, and Goals



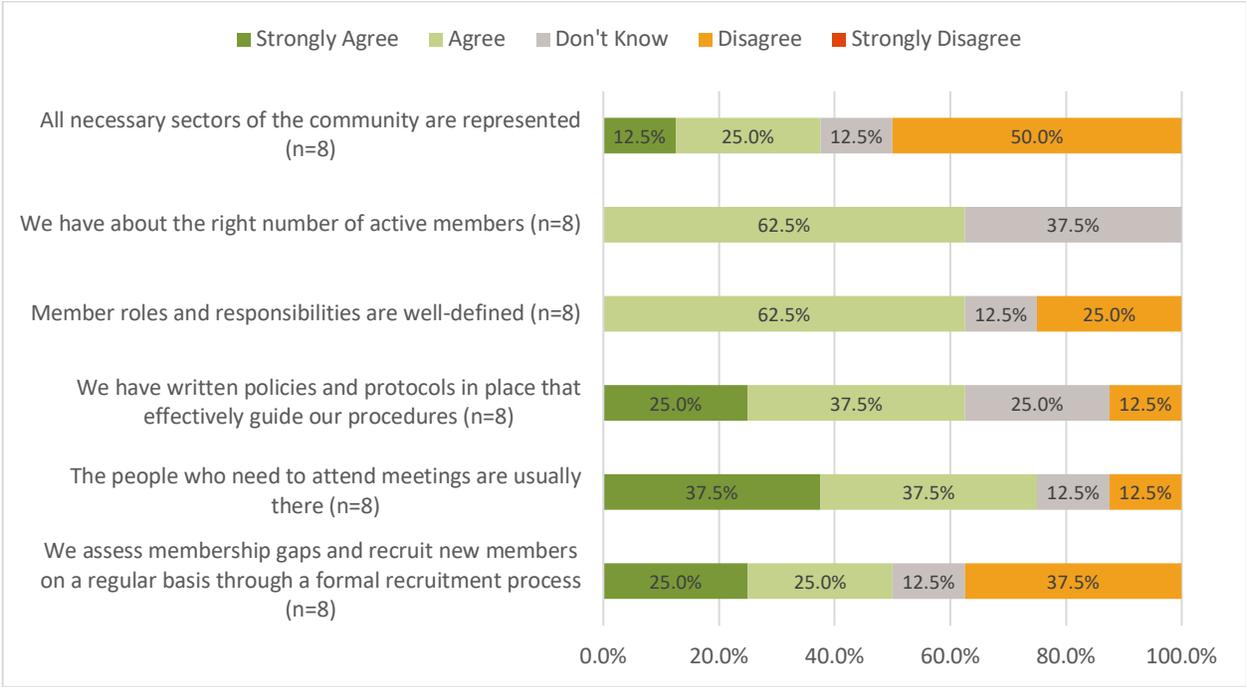
Coalition Structure and Membership

Average scores for questions about AYDC’s structure and membership ranged from a high of 2.00 to a low of 3.00. While three-quarters of respondents (75%) either agreed or strongly agreed that the people who need to attend meetings are usually there, one-half of respondents (50%) disagreed that all the necessary sectors of the community are represented. In addition, more than one-third (37.5%) disagreed that AYDC assesses membership gaps and recruits new members on a regular basis through a formal recruitment process.

Figure 7: Summary of Average Scores for Questions about Coalition’s Structure and Membership (1 = Strongly Agree, 2 = Agree, 3 = Don’t Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
All necessary sectors of the community are represented (n=8)	3.00
We have about the right number of active members (n=8)	2.38
Member roles and responsibilities are well-defined (n=8)	2.63
We have written policies and protocols in place that effectively guide our procedures (n=8)	2.25
The people who need to attend meetings are usually there (n=8)	2.00
We assess membership gaps and recruit new members on a regular basis through a formal recruitment process (n=8)	2.63

Figure 8: Summary of All Responses to Questions about Coalition’s Structure and Membership



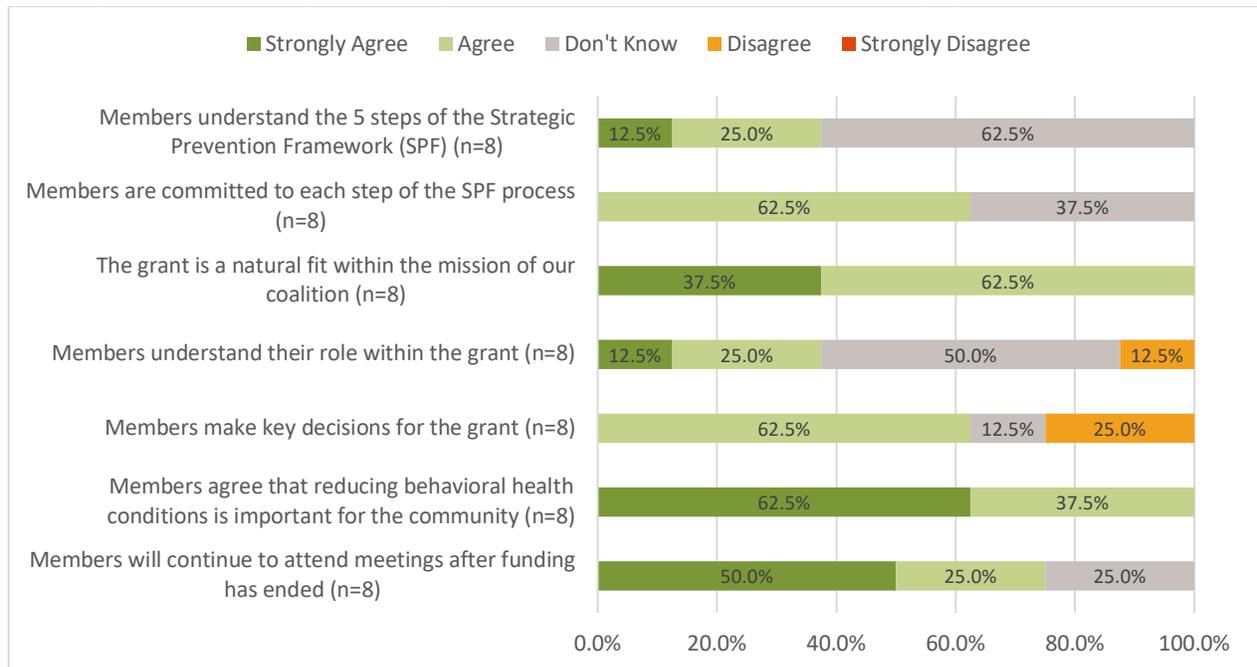
Coalition Engagement in the Grant

Average scores for AYDC engagement in the grant ranged from a high of 1.38 to a low of 2.63. While all respondents either agreed or strongly agreed that AYDC members agree that reducing behavioral health conditions is important for the community, 62.5% either disagreed or didn't know whether members understand their role within the grant, and 62.5% didn't know whether members understand the five steps of the SPF.

Figure 9: Summary of Average Scores for Questions about Coalition Engagement in the Grant
(1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
Members understand the 5 steps of the Strategic Prevention Framework (SPF) (n=8)	2.50
Members are committed to each step of the SPF process (n=8)	2.38
The grant is a natural fit within the mission of our coalition (n=8)	1.63
Members understand their role within the grant (n=8)	2.63
Members make key decisions for the grant (n=8)	2.63
Members agree that reducing behavioral health conditions is important for the community (n=8)	1.38
Members will continue to attend meetings after funding has ended (n=8)	1.75

Figure 10: Summary of All Responses to Questions about Coalition Engagement in the Grant



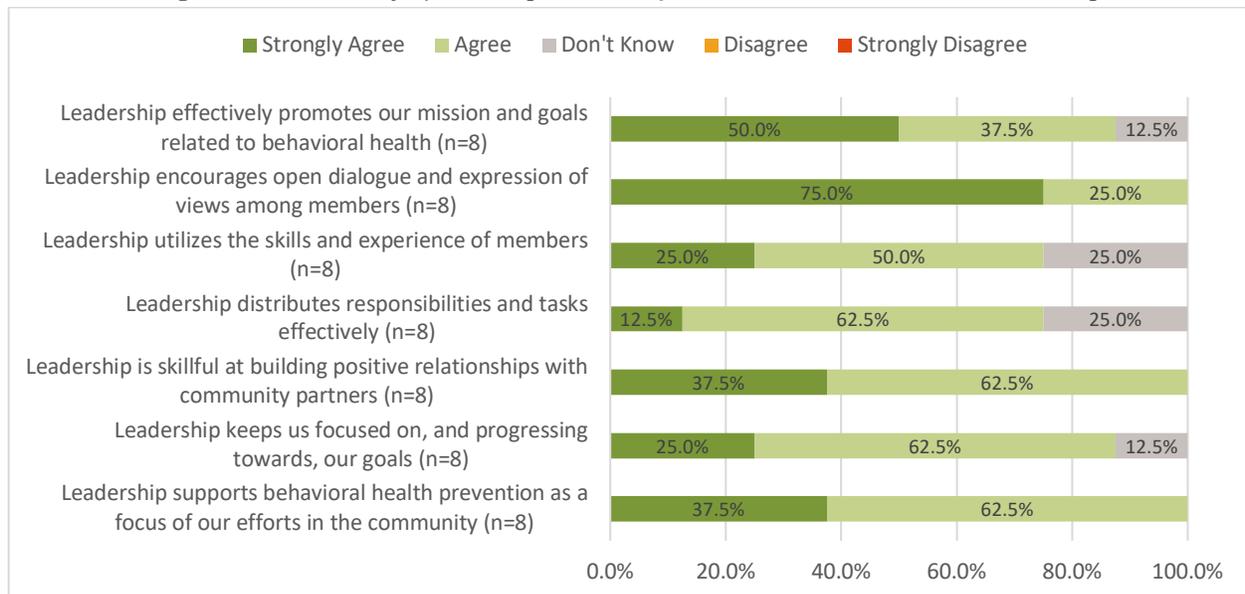
Coalition Leadership

Average scores for AYDC leadership ranged from a high of 1.25 to a low of 2.13. There were no respondents who disagreed with any of the statements about AYDC’s leadership. All respondents either agreed or strongly agreed that AYDC’s leadership is skillful at building positive relationships with community partners and that AYDC leadership supports behavioral health prevention as focus of the coalition’s efforts in the community.

*Figure 11: Summary of Average Scores for Questions about Coalition Leadership
(1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)*

	Average Score
Leadership effectively promotes our mission and goals related to behavioral health (n=8)	1.63
Leadership encourages open dialogue and expression of views among members (n=8)	1.25
Leadership utilizes the skills and experience of members (n=8)	2.00
Leadership distributes responsibilities and tasks effectively (n=8)	2.13
Leadership is skillful at building positive relationships with community partners (n=8)	1.63
Leadership keeps us focused on, and progressing towards, our goals (n=8)	1.88
Leadership supports behavioral health prevention as a focus of our efforts in the community (n=8)	1.50

Figure 12: Summary of All Responses to Questions about Coalition Leadership



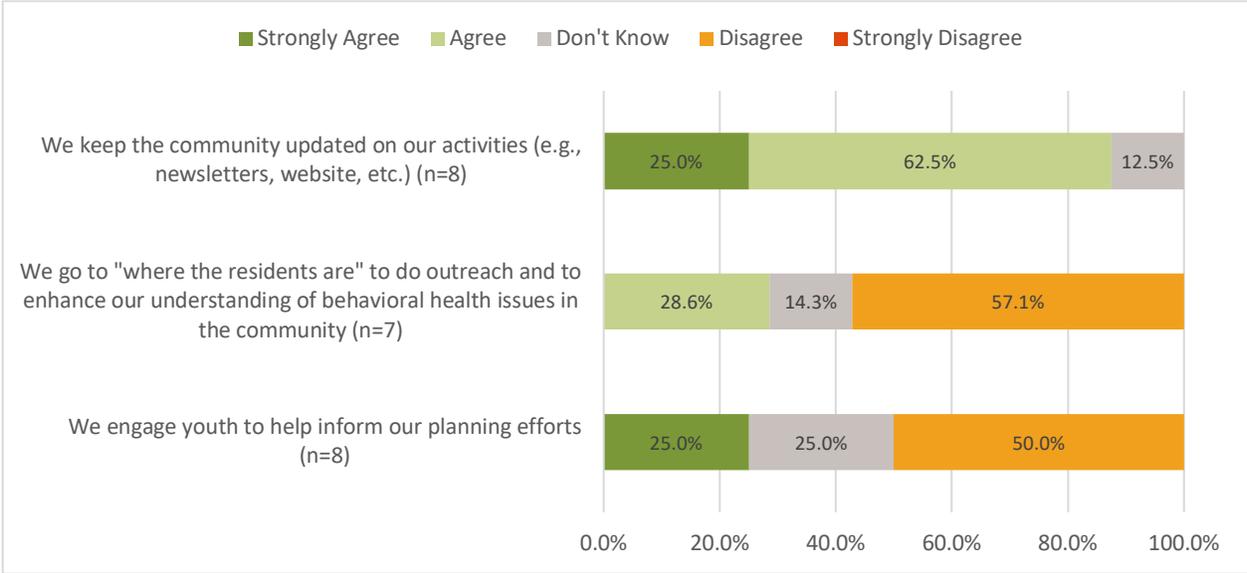
Coalition Outreach and Communication

Average scores for AYDC outreach and communication ranged from a high of 1.88 to a low of 3.29. While most respondents (87.5%) either agreed or strongly agreed that AYDC keeps the community updated on its activities, more than half (57.1%) disagreed that AYDC goes to “where the residents are” to do outreach and to enhance understanding of behavioral health issues in the community. In addition, half (50.0%) disagreed that AYDC engages youth to help inform planning efforts.

Figure 13: Summary of Average Scores for Questions about Coalition Outreach and Communication (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
We keep the community updated on our activities (e.g., newsletters, website, etc.) (n=8)	1.88
We go to "where the residents are" to do outreach and to enhance our understanding of behavioral health issues in the community (n=7)	3.29
We engage youth to help inform our planning efforts (n=8)	3.00

Figure 14: Summary of All Responses to Questions about Coalition Outreach and Communication



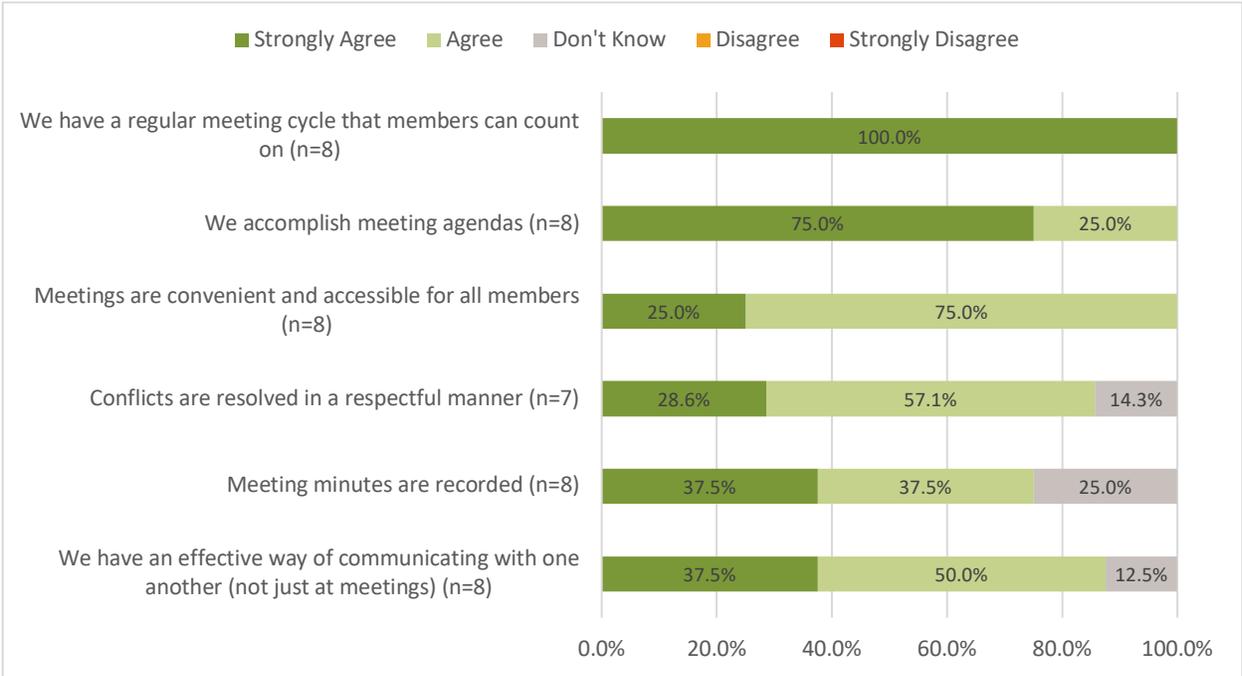
Coalition Meetings and Internal Communication

Average scores for AYDC meetings and internal communication ranged from a high of 1.00 to a low of 1.88. All respondents (100%) strongly agreed that AYDC has a regular meeting cycle that members can count on, and all respondents either agreed or strongly agreed both that AYDC accomplishes meeting agendas and that AYDC meetings are convenient and accessible to all members.

Figure 15: Summary of Average Scores for Questions about Coalition Meetings and Internal Communication (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
We have a regular meeting cycle that members can count on (n=8)	1.00
We accomplish meeting agendas (n=8)	1.25
Meetings are convenient and accessible for all members (n=8)	1.75
Conflicts are resolved in a respectful manner (n=7)	1.86
Meeting minutes are recorded (n=8)	1.88
We have an effective way of communicating with one another (not just at meetings) (n=8)	1.75

Figure 16: Summary of All Responses to Questions about Coalition Meetings and Internal Communication



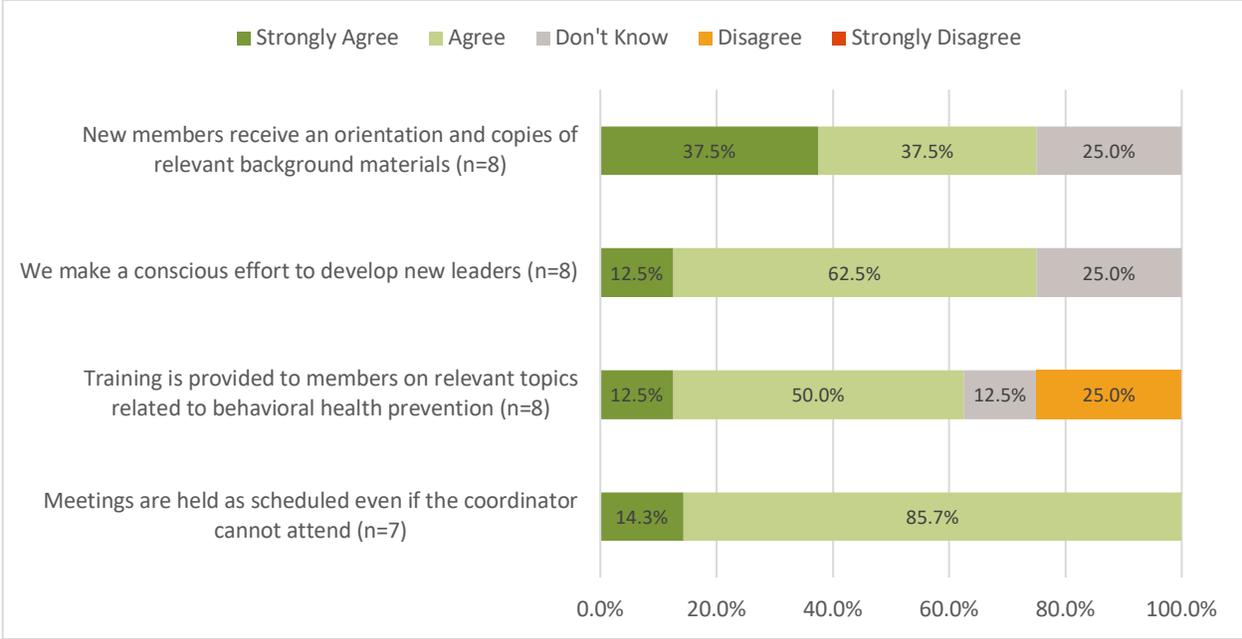
Coalition Member Growth and Responsibility

Average scores for AYDC member growth and responsibility ranged from a high of 1.86 to a low of 2.50. All respondents either agreed or strongly agreed that meetings are held as scheduled even if the coordinator cannot attend. One-quarter of respondents (25.0%) disagreed that training is provided to members on relevant topics related to behavioral health prevention.

Figure 17: Summary of Average Scores for Questions about Coalition Member Growth and Responsibility (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
New members receive an orientation and copies of relevant background materials (n=8)	1.88
We make a conscious effort to develop new leaders (n=8)	2.13
Training is provided to members on relevant topics related to behavioral health prevention (n=8)	2.50
Meetings are held as scheduled even if the coordinator cannot attend (n=7)	1.86

Figure 18: Summary of All Responses to Questions about Coalition Member Growth and Responsibility



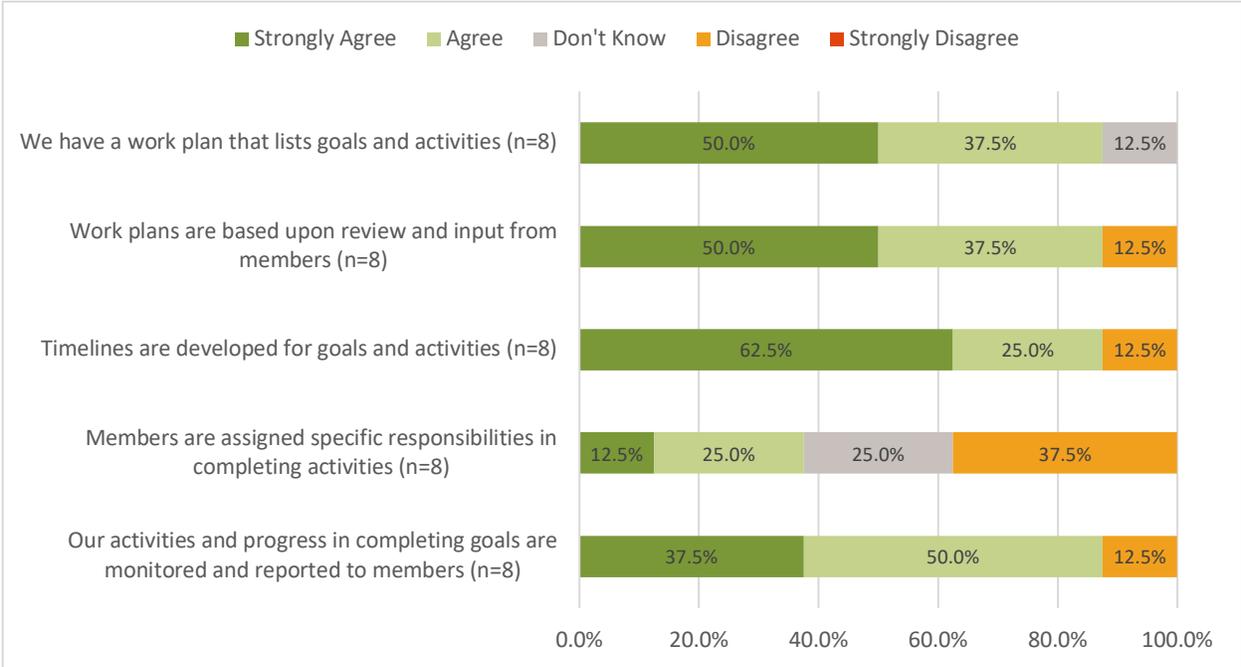
Coalition Planning and Implementation

Average scores for AYDC planning and implementation ranged from a high of 1.63 to a low of 2.88. Most respondents (87.5%) either agreed or strongly agreed that AYDC has a workplan that lists goals and activities, that work plans are based on review and input from members, and that timelines are developed for goals and activities. However, over one-third of respondents (37.5%) disagreed that members are assigned specific responsibilities in completing activities.

Figure 19: Summary of Average Scores for Questions about Coalition Planning and Implementation (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
We have a work plan that lists goals and activities (n=8)	1.63
Work plans are based upon review and input from members (n=8)	1.75
Timelines are developed for goals and activities (n=8)	1.63
Members are assigned specific responsibilities in completing activities (n=8)	2.88
Our activities and progress in completing goals are monitored and reported to members (n=8)	1.88

Figure 20: Summary of All Responses to Questions about Coalition Planning and Implementation



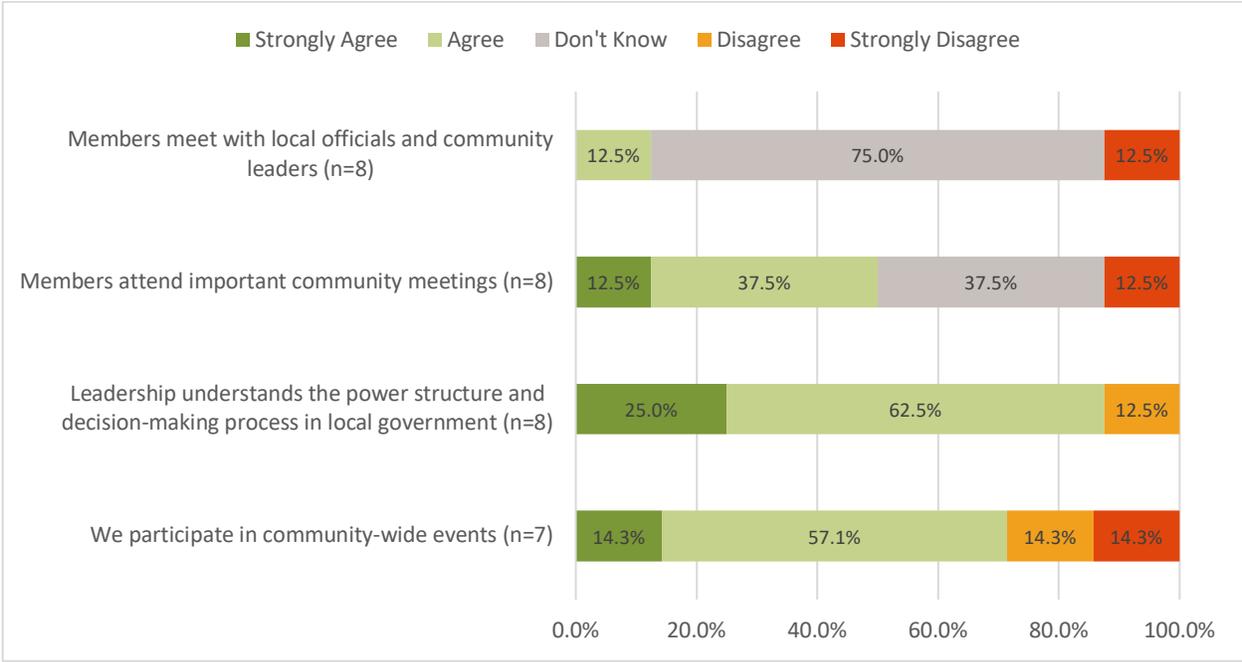
Coalition Relationship with Local Government and Community Leaders

Average scores for AYDC relationships with local government and community leaders ranged from a high of 2.00 to a low of 3.13. Most respondents (87.5%) agreed or strongly agreed that AYDC’s leadership understands the power structure and decision-making process in local government. However, only 12.5% agreed, and 75.0% indicated they didn’t know, whether members meet with local officials and community leaders.

Figure 21: Summary of Average Scores for Questions about Coalition Relationship with Local Government and Community Leaders (1 = Strongly Agree, 2 = Agree, 3 = Don’t Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
Members meet with local officials and community leaders (n=8)	3.13
Members attend important community meetings (n=8)	2.63
Leadership understands the power structure and decision-making process in local government (n=8)	2.00
We participate in community-wide events (n=7)	2.57

Figure 22: Summary of All Responses to Questions about Coalition Relationship with Local Government and Community Leaders



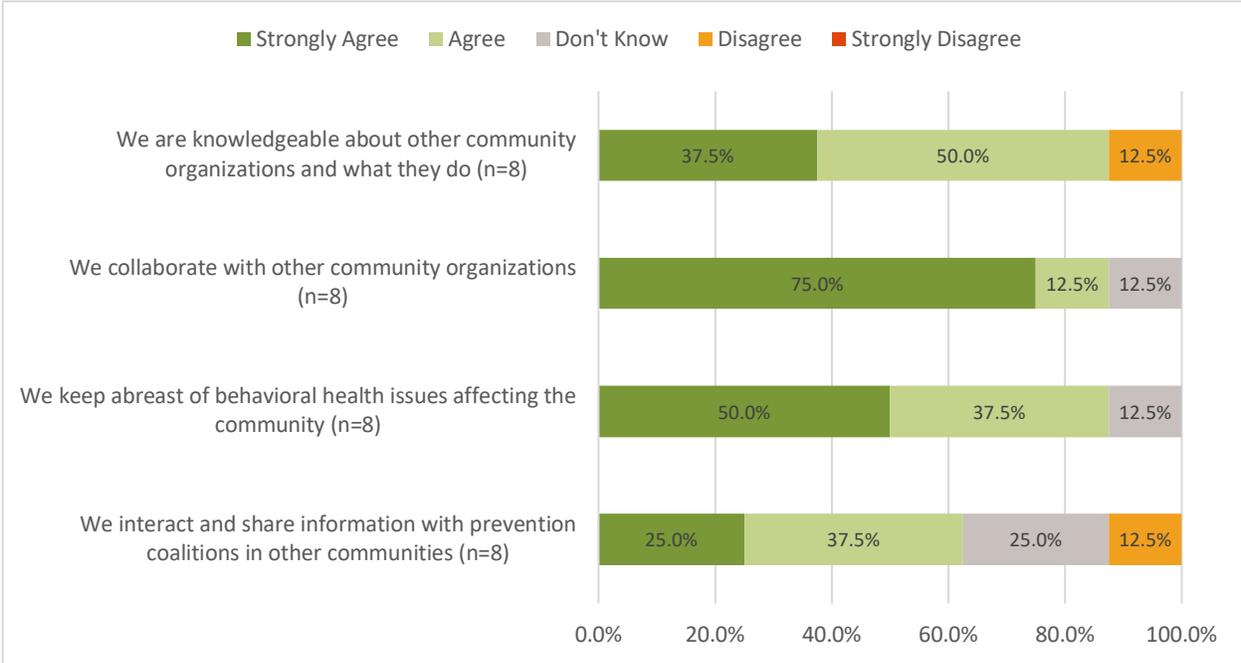
Coalition Partnerships with Other Organizations

Average scores for AYDC partnerships with other organizations ranged from a high of 1.38 to a low of 2.25. Nearly all respondents (87.5%) either agreed or strongly agreed that AYDC is knowledgeable about other community organizations and what they do, that AYDC collaborates with other community organizations, and that AYDC keeps abreast of behavioral health issues affecting the community. Slightly more than one-third (37.5%) said they disagreed or didn't know whether AYDC interacts and shares information with prevention coalitions in other communities.

Figure 23: Summary of Average Scores for Questions about Coalition Partnerships with Other Organizations (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
We are knowledgeable about other community organizations and what they do (n=8)	1.88
We collaborate with other community organizations (n=8)	1.38
We keep abreast of behavioral health issues affecting the community (n=8)	1.63
We interact and share information with prevention coalitions in other communities (n=8)	2.25

Figure 24: Summary of All Responses to Questions about Coalition Partnerships with Other Organizations



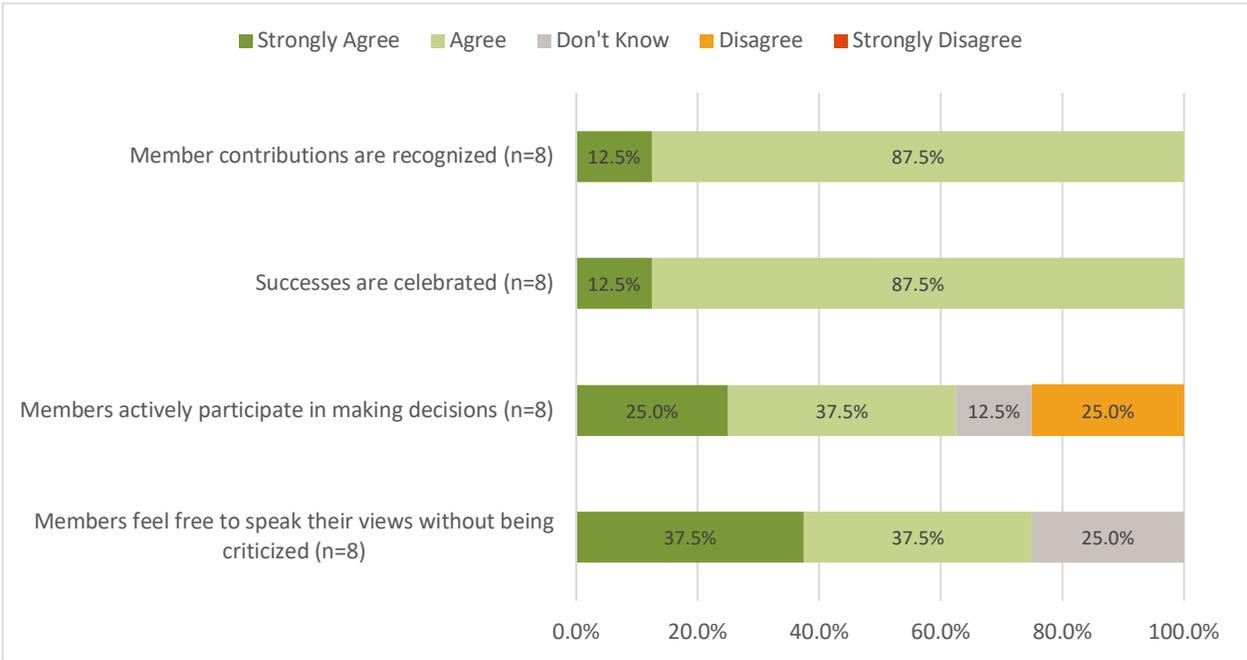
Coalition Member Sense of Ownership and Participation

Average scores for AYDC members’ sense of ownership and participation ranged from a high of 1.88 to a low of 2.38. While all respondents agreed that member contributions are recognized and that successes are celebrated, slightly less than two-thirds (62.5%) agreed or strongly agreed that members actively participate in making decisions.

Figure 25: Summary of Average Scores for Questions about Coalition Member Sense of Ownership and Participation (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
Member contributions are recognized (n=8)	1.88
Successes are celebrated (n=8)	1.88
Members actively participate in making decisions (n=8)	2.38
Members feel free to speak their views without being criticized (n=8)	1.88

Figure 26: Summary of All Responses to Questions about Coalition Member Sense of Ownership and Participation



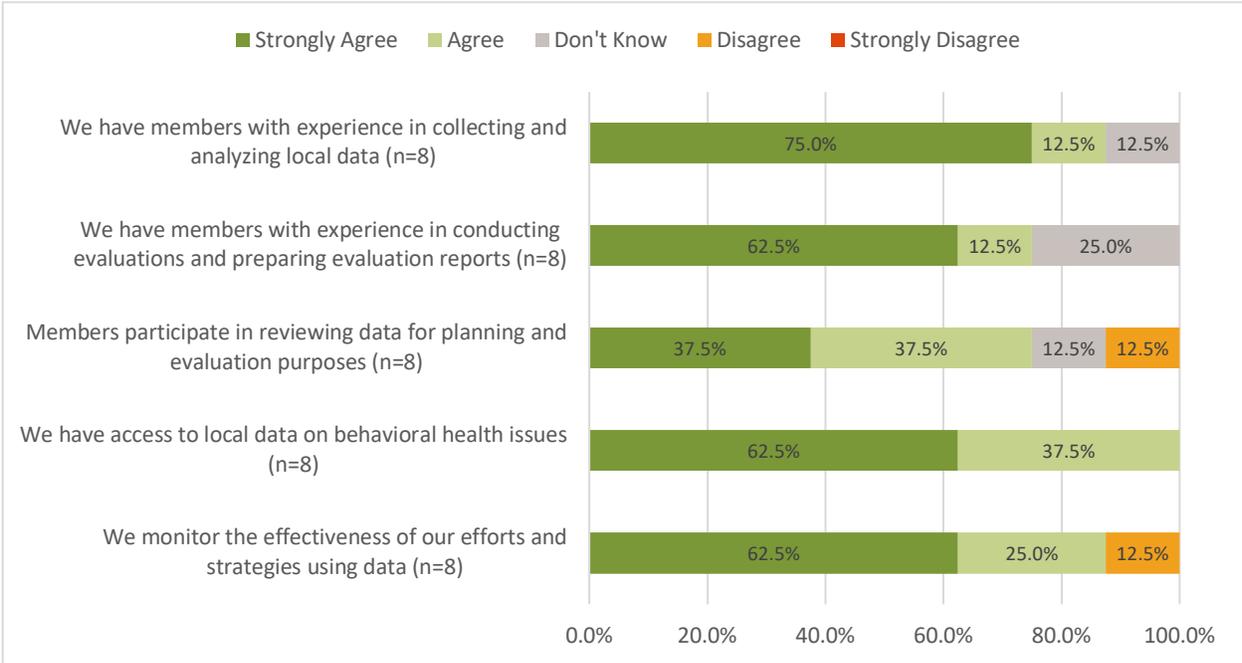
Coalition Ability to Collect, Analyze, and Use Data

Average scores for AYDC ability to collect, analyze, and use data ranged from a high of 1.38 to a low of 2.00. All respondents agreed or strongly agreed that AYDC has access to local data on behavioral health issues. All but one agreed or strongly agreed both that AYDC has members with experience in collecting and analyzing local data, and that AYDC monitors the effectiveness of its efforts and strategies using data.

Figure 27: Summary of Average Scores for Questions about Coalition Ability Collect, Analyze, and Use Data (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
We have members with experience in collecting and analyzing local data (n=8)	1.38
We have members with experience in conducting evaluations and preparing evaluation reports (n=8)	1.63
Members participate in reviewing data for planning and evaluation purposes (n=8)	2.00
We have access to local data on behavioral health issues (n=8)	1.38
We monitor the effectiveness of our efforts and strategies using data (n=8)	1.63

Figure 28: Summary of All Responses to Questions about Coalition Ability Collect, Analyze, and Use Data



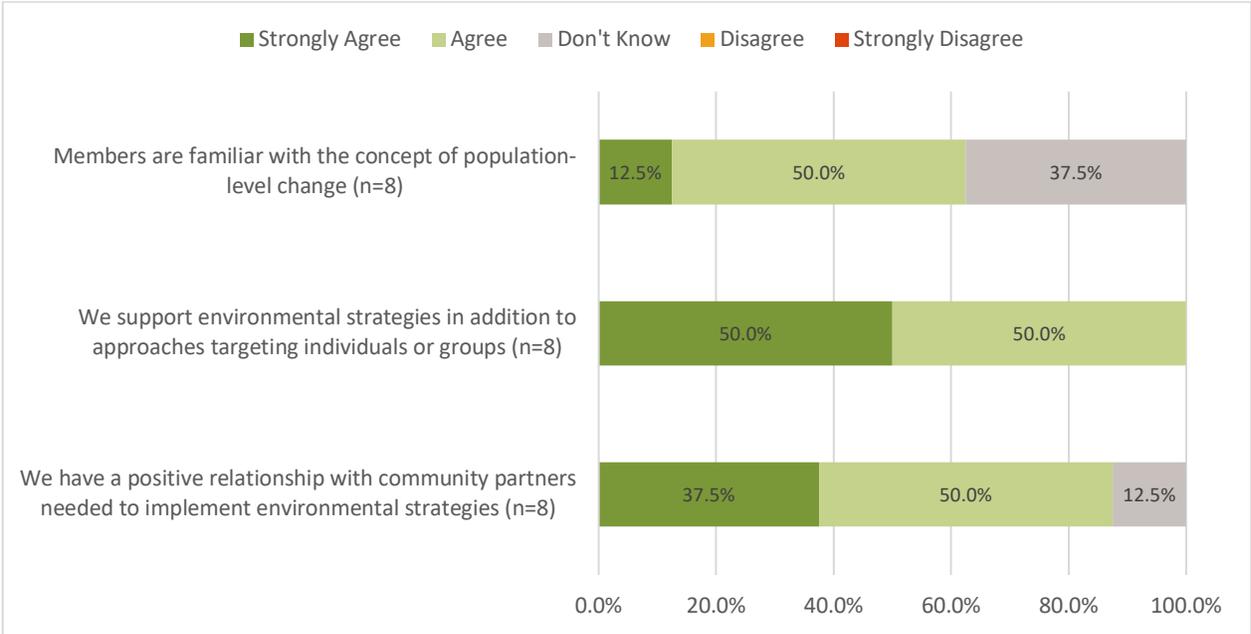
Coalition Understanding of and Commitment to Environmental Strategies

Average scores for AYDC understanding of and commitment to environmental strategies ranged from a high of 1.50 to a low of 2.25. While slightly more than one-third of respondents (37.5%) indicated they don't know whether coalition members are familiar with the concept of population-level change, there were no respondents who disagreed with any of the three statements in this construct. All respondents agreed or strongly agreed that AYDC supports environmental strategies in addition to approaches targeting individuals or groups.

Figure 29: Summary of Average Scores for Questions about Coalition Understanding of and Commitment to Environmental Strategies (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
Members are familiar with the concept of population-level change (n=8)	2.25
We support environmental strategies in addition to approaches targeting individuals or groups (n=8)	1.50
We have a positive relationship with community partners needed to implement environmental strategies (n=8)	1.75

Figure 30: Summary of All Responses to Questions about Coalition Understanding of and Commitment to Environmental Strategies



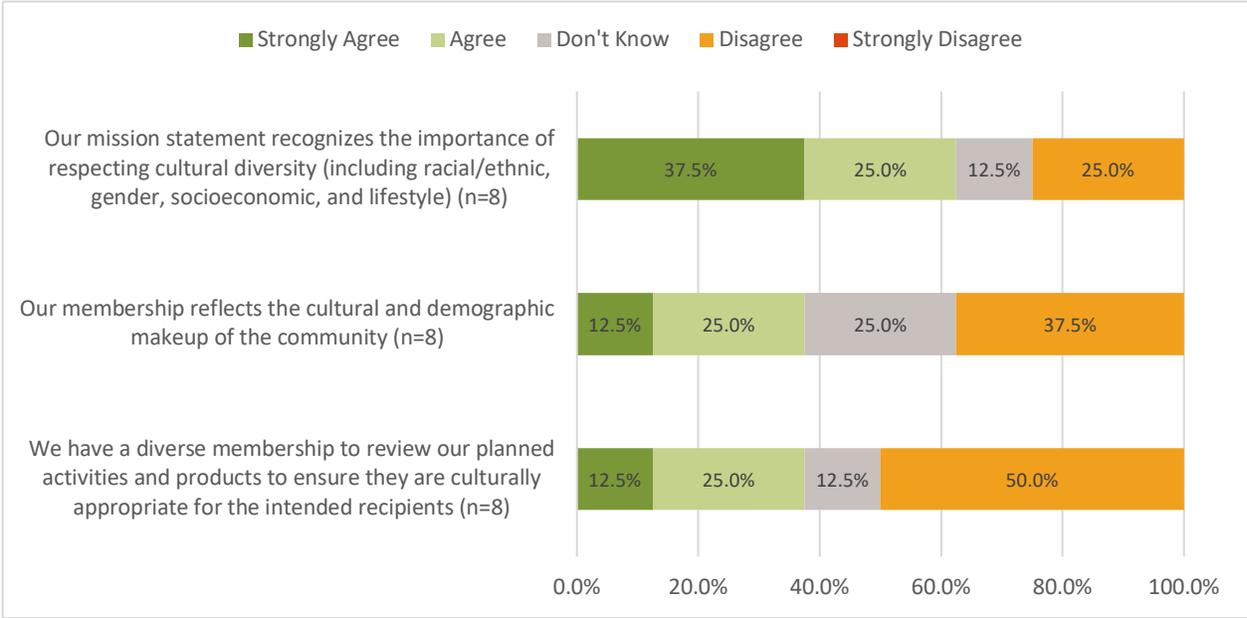
Coalition Cultural Responsiveness

Average scores for AYDC cultural responsiveness ranged from a high of 2.25 to a low of 3.00. While 62.5% of respondents agreed or strongly agreed that AYDC’s mission statement recognizes the importance of respecting cultural diversity, only 37.5% agreed or strongly agreed both that AYDC’s membership reflects the cultural and demographic makeup of the community, and that AYDC has a diverse membership to review its planned activities and products to ensure they are culturally appropriate for the intended. In fact, half of respondents (50.0%) disagreed with the last statement.

Figure 31: Summary of Average Scores for Questions about Coalition Cultural Responsiveness (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
Our mission statement recognizes the importance of respecting cultural diversity (including racial/ethnic, gender, socioeconomic, and lifestyle) (n=8)	2.25
Our membership reflects the cultural and demographic makeup of the community (n=8)	2.88
We have a diverse membership to review our planned activities and products to ensure they are culturally appropriate for the intended recipients (n=8)	3.00

Figure 32: Summary of All Responses to Questions about Coalition Cultural Responsiveness



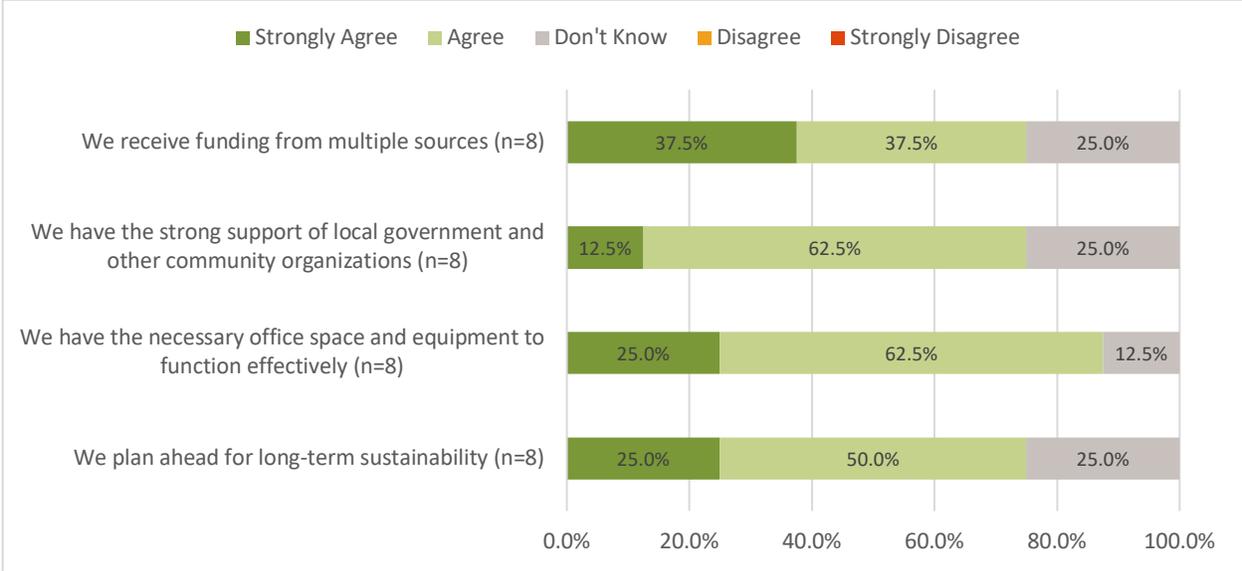
Coalition Funding and Sustainability

Average scores for AYDC funding and sustainability ranged from a high of 1.88 to a low of 2.13. There were no respondents who disagreed with any of the statements in the construct, and nearly all respondents (87.5%) agreed or strongly agreed that AYDC has the necessary office space and equipment to function effectively.

Figure 33: Summary of Average Scores for Questions about Coalition Funding and Sustainability (1 = Strongly Agree, 2 = Agree, 3 = Don't Know, 4 = Disagree, 5 = Strongly Disagree)

	Average Score
We receive funding from multiple sources (n=8)	1.88
We have the strong support of local government and other community organizations (n=8)	2.13
We have the necessary office space and equipment to function effectively (n=8)	1.88
We plan ahead for long-term sustainability (n=8)	2.00

Figure 34: Summary of All Responses to Questions about Coalition Funding and Sustainability



Responses to Open-Ended Questions

“What is the most valuable strength of your coalition in your efforts to impact the behavioral health of your community?”

Seven respondents listed a variety of strengths of AYDC. These responses included characteristics of the coalition as a whole, characteristics of the coalition’s members, and approaches of the coalition. Responses are summarized in unranked order in Figure 35.

Figure 35: Summary of AYDC strengths (n=7)

“What is the most valuable strength of your coalition in your efforts to impact the behavioral health of your community?”
AYDC is credible.
AYDC is sustainable.
AYDC is innovative.
AYDC is invested in the community and at the forefront of youth service culture change.
AYDC has a wide reach and appeals to a large section of the youth-serving community.
AYDC members have the ability to brainstorm ideas and detailed solutions.
AYDC members think outside the box.
AYDC members are experienced and have diversity of knowledge and skills.
AYDC members are open to new information and are willing to change.
AYDC members are committed to AYDC’s values, goals, and mission.
AYDC focuses on positive youth development.
AYDC fosters connections.
AYDC provides a safe space to voice concerns and work together.

“What is one area where your coalition could benefit from training or information in using the Strategic Prevention Framework to best address the behavioral health conditions in your community?”

Five individuals listed a variety of training needs for the coalition, and one indicated that they weren’t sure. One more respondent noted that AYDC is providing some very valuable training to Anchorage that could benefit individuals and organizations across the state. Training needs listed by respondents are summarized in unranked order in Figure 36.

Figure 36: Areas where AYDC could benefit from training (n=5)

“What is one area where your coalition could benefit from training or information in using the Strategic Prevention Framework to best address the behavioral health conditions in your community?”
Seeing all the information and selecting key areas to focus on that would have impact
Community organizing
Clarifying roles and responsibilities
Clarity on how tasks contribute to overall AYDC goals
Involving members and youth more directly in decision making
Community outreach and meeting people where they’re at
How to incorporate DEI into the work of AYDC
Identifying who is missing from the table to help AYDC inform and advance its work
Research-based practices and strategies

How has the coalition evolved and changed since you received this Comprehensive Behavioral Health Prevention and Early Intervention (CBHPEI) grant?

Five individuals responded to this question, two of whom stated that they did not know how the coalition has evolved and changed. The remaining three individuals described 1) that the coalition has added new members and become more diverse, including embarking on an intentional JEDI journey; 2) that the coalition has become more focused on community issues; and 3) that the coalition has become more focused on documenting its work and success.

“Who else is needed at the table in order to increase the diversity and professional expertise of the coalition?”

Seven individuals provided a number of suggestions for increasing the diversity and professional expertise of the coalition. These suggestions are summarized in unranked order in Figure 37.

Figure 37: Who else is needed at the table (n=7)

“Who else is needed at the table in order to increase the diversity and professional expertise of the coalition?”
Business owners
Community administrators of youth organizations
Youth
Communities of color, especially youth of color
Those working in behavioral health
Law enforcement
Faith community
School district representatives
People with experience in data/evaluation, including who understand how racism and structural oppression are connected to data collection

AYDC Full Coalition: Coalition Member Survey

Methods

Data Collection

The AYDC full coalition member survey was administered online from March 29 – April 18, 2022 using SurveyMonkey (<https://www.surveymonkey.com>). An invitation to complete the survey was sent to all AYDC coalition members via AYDC’s weekly e-newsletter, as well as in a separate email announcement. Multiple reminders were sent via email to obtain the maximum number of survey responses. All AYDC members were offered a \$25 Amazon gift card as an incentive to complete the survey. While AYDC distributed the survey link to its membership, only the Goldstream Group had access to individual survey responses in order to protect the confidentiality of participants.

Analysis

Survey results were downloaded into Excel for analysis. Responses to all closed-ended questions (e.g., multiple choice, rating scales) were tabulated and are reported using descriptive statistics. Responses to all open-ended questions were reviewed and analyzed for themes. Results are reported using descriptive statistics.

Limitations

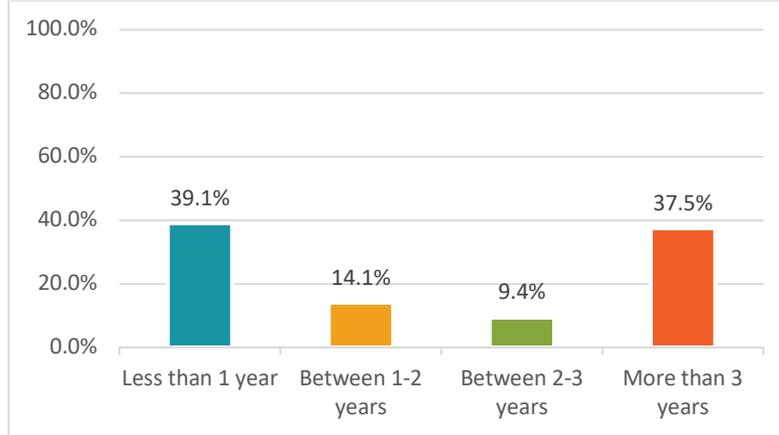
To track its membership, AYDC counts organizations or agencies rather than individual members. Agency membership is based on the agency's involvement or participation as a financially contributing member, and/or participation in AYDC initiatives. We therefore do not know what percentage of individual AYDC members completed a survey. Also, to protect the confidentiality of participants, survey respondents were not asked to provide the name of the agency or organization they work for – participants were only asked to describe their role. We therefore do not know which agencies or organizations are represented in the survey results, the total number of member agencies or organizations that are represented in the survey results, or the number of survey respondents from each agency or organization.

Findings

Survey Respondents and AYDC Membership

A total of 64 coalition members took the survey, and 40 (62.5%) completed the survey in its entirety. The largest number of respondents indicated they had participated in AYDC for less than one year (39.1%), or for more than three years (37.5%). This is shown in Figure 38.

Figure 38: “How long have you participated in AYDC? This includes attending meetings, working on shared projects, participating in AYDC initiatives, etc.” (n=64)



Those taking the survey were asked to select their role(s) from a list. The largest number of respondents were program managers or coordinators (27.0%) or direct service providers (27.0%).

Figure 39: “What is your role? Check all that apply.” (n=63)

Role	# of Responses	Percent
Program Manager (includes those who described their role under “Other” as Program Coordinator or Program Director)	17	27.0%
Direct Service Provider (includes those who described their role under “Other” as Youth Advocate, Case Manager, Community Advocate, or Community Outreach)	17	27.0%
Organization Director	9	14.3%
Consultant	5	7.9%
State Agency Representative	3	4.8%
Other – Program or Organization Staff	3	4.8%
Other – Developer or Youth Program Designer	3	4.8%
Other – Leadership Team Member or Center for Safe Alaskans Board Member	2	3.2%
Other (one response each): community member, coordinator (unspecified), on various boards commissions & councils, listening, training participant, grant recipient, unspecified	7	11.1%

At the end of the survey, respondents were asked a series of demographic questions to help AYDC better understand the diversity of its membership. The largest number of survey respondents were between the ages of 30-39 (29.3%) and 40-49 (29.3%). Nearly three-quarters (73.0%) identified as female or cis female when asked their gender identity in an open-ended question, and well over three-quarters (82.5%) were White. This is shown in Figures 40-42.

Figure 40: "What is your age?" (n=41)

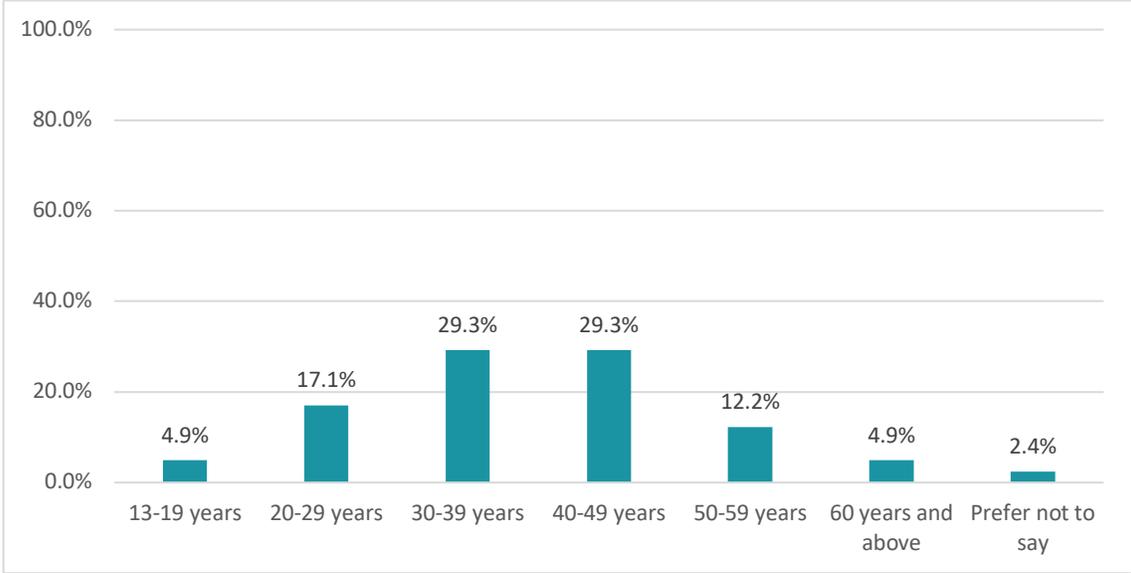


Figure 41: "What is your gender identity?" (n=37)

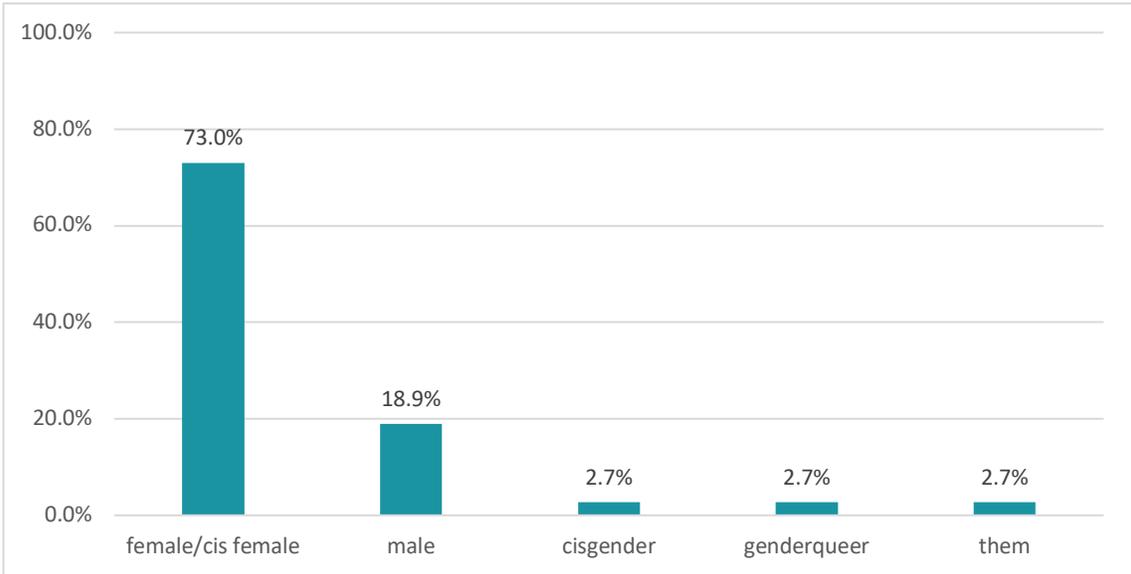
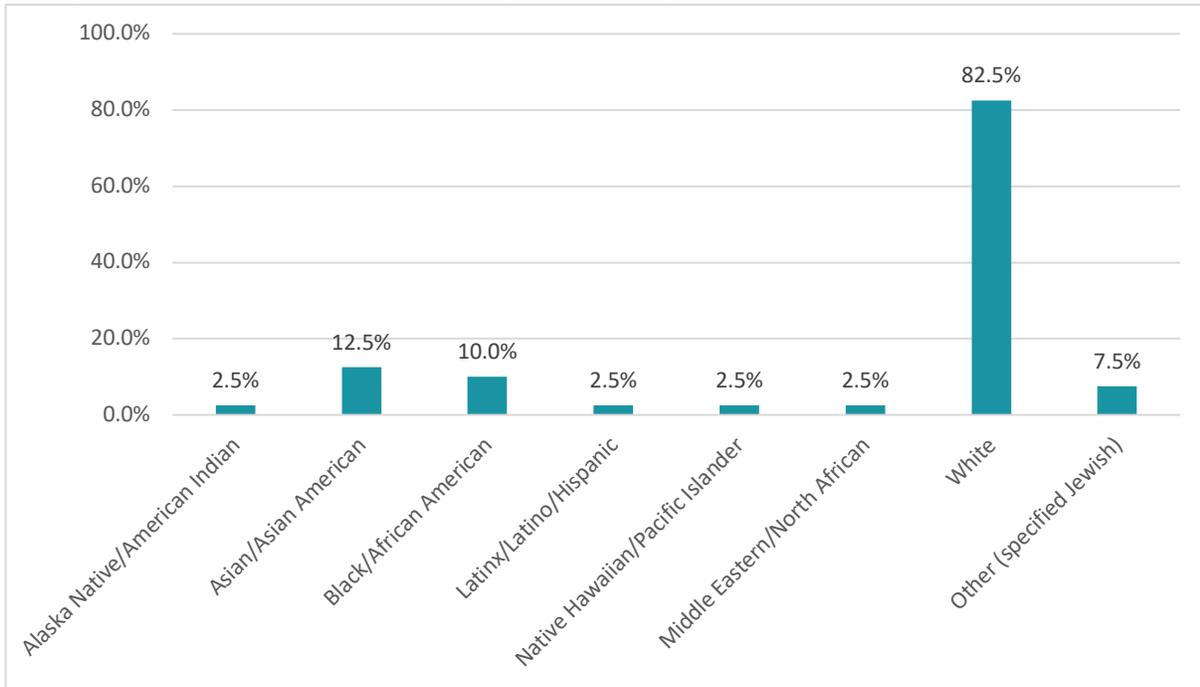


Figure 42: “What is your race/ethnicity?” (n=40; respondents could select more than one answer)



When asked to identify any specific organizations, community sectors, or cultural groups that are missing from the coalition, respondents gave a number of answers. These are summarized in Figure 43.

Figure 43: “Are there any specific organizations, community sectors, or cultural groups that you feel are missing from the coalition, but should be represented? If so, which ones?” (n=22)

# of Responses	Sector
4	ASD, schools, educators, UAA
3	Youth
3	Faith community
2	BIPOC organizations in the community, minority focused and led groups
9	Other (one response each): immigrant communities, law enforcement, Mental Health Trust, Native Youth Olympics, arts organizations, Anchorage Youth Theater, pediatricians, work options for transitional age youth, tribal leaders (especially restorative justice)
8	No, N/A, don't know

Purpose of AYDC

Participants were asked in an open-ended question to describe the purpose of AYDC in no more than two sentences. The 34 responses to this question varied considerably in length and in the amount of detail provided. Themes are summarized in Figure 44. A complete list of responses to this question is included in Appendix A.

Figure 44: “If you had to describe the purpose of AYDC in no more than two sentences, what would you say?” (n=34)

# of Responses	Theme
19	Networking, relationships, connection, collaboration
13	Resource and information sharing
10	Capacity building, support, and training
7	Improve service opportunities, support for youth
3	Advocacy
1	Not sure, don’t know

AYDC Meetings and Communication

Well over half of respondents (61.3%) indicated that they often or always or almost always read AYDC’s weekly e-newsletter. However, only 14.5% indicated they had attended all or most AYDC meetings in the past year, and nearly half (46.8%) indicated that they had attended hardly any or no meetings in the past year. This is summarized in Figures 45 and 46.

Figure 45: “How often do you read AYDC’s Weekly e-newsletters?” (n=62)

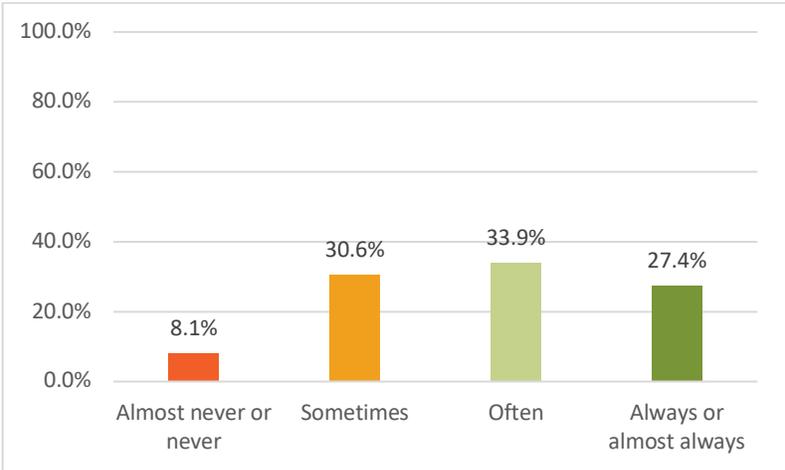
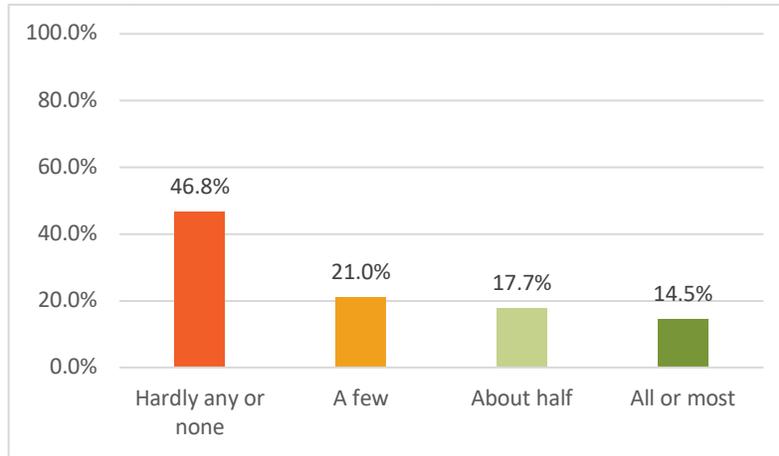
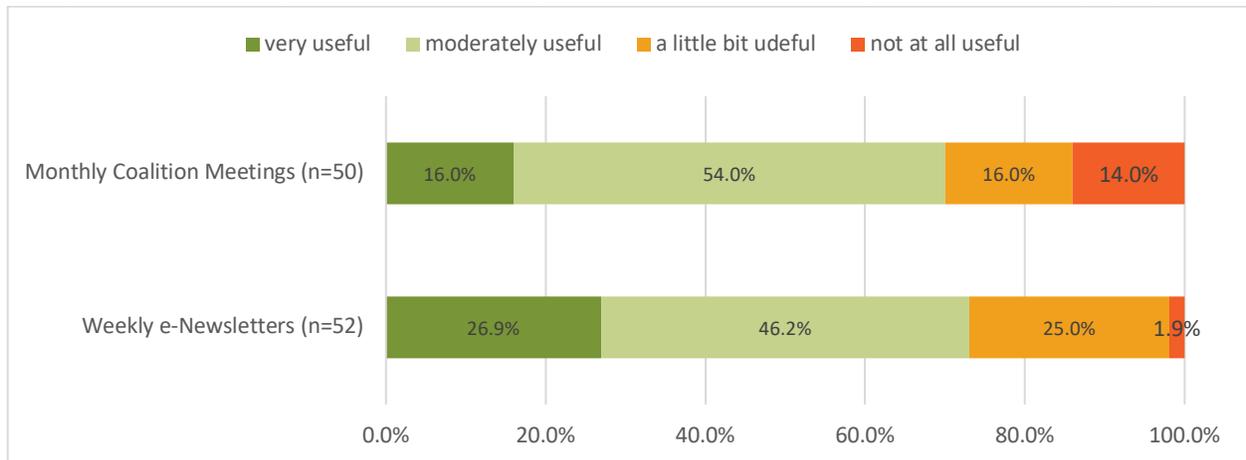


Figure 46: “How many AYDC coalition meetings did you attend in the past year? (n=62)”



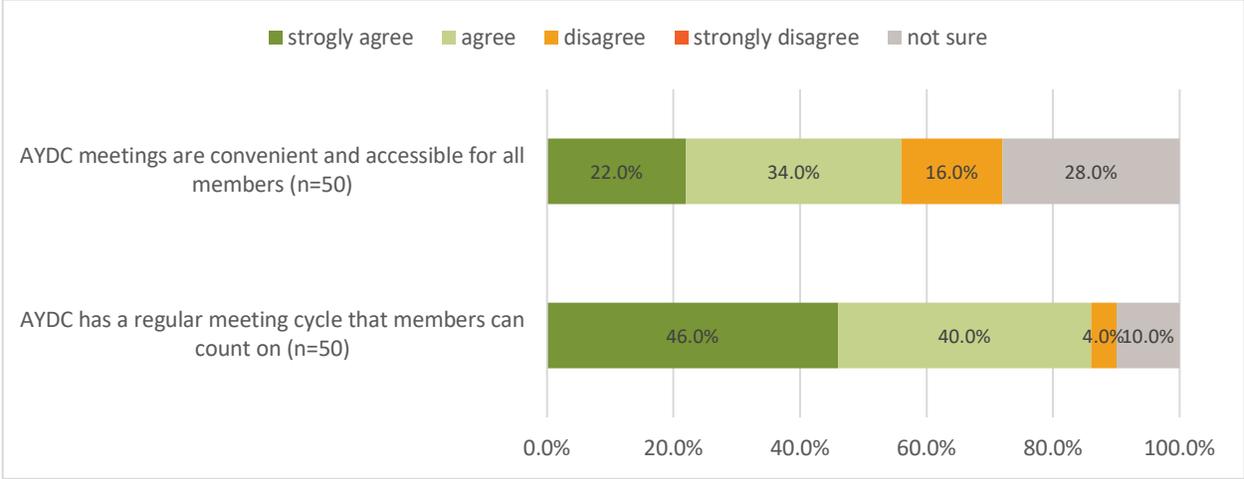
The majority of participants indicated that monthly coalition meetings and weekly e-newsletters are moderately or very useful to them – 70.0% indicated that monthly meetings are moderately or very useful, and 73.1% indicated that e-newsletters are moderately or very useful. There were 14.0% of respondents who indicated that the monthly coalition meetings are not at all useful to them, and 16.0% who indicated the meetings are only a little bit useful. One quarter (25.0%) felt that the weekly e-newsletters are only a little bit useful. This is shown in Figure 47.

Figure 47: “How useful are AYDC’s weekly e-newsletters and monthly coalition meetings for you?”



Most respondents (86.0%) indicated that AYDC has a regular meeting cycle members can count on; however, only 56.0% agreed or strongly agreed that AYDC meetings are convenient and accessible to all members. This is shown in Figure 48.

Figure 48: AYDC Meeting Convenience and Accessibility



Participants were asked in an open-ended question to describe anything that would make attending coalition meetings easier or more convenient for them. The 35 people who responded to this question provided a variety of suggestions, and themes are summarized in Figure 49.

Figure 49: “Is there anything that would make attending AYDC coalition meetings easier or more convenient for you? If so, what?” (n=35)

# of Responses	Theme
11	Mitigate scheduling conflicts
6	Hold meetings online/using Zoom
3	Hold meetings in-person
3	Facilitate introductions, connections, and one-on-one conversation
3	Send out calendar invites, increases awareness of meetings
6	Other (one response each): eliminate coalition spotlight, have agendas, make more welcoming to youth/students, provide more info about AYDC purpose, and other non-specific responses
7	Nothing, N/A, meetings are already accessible, not sure

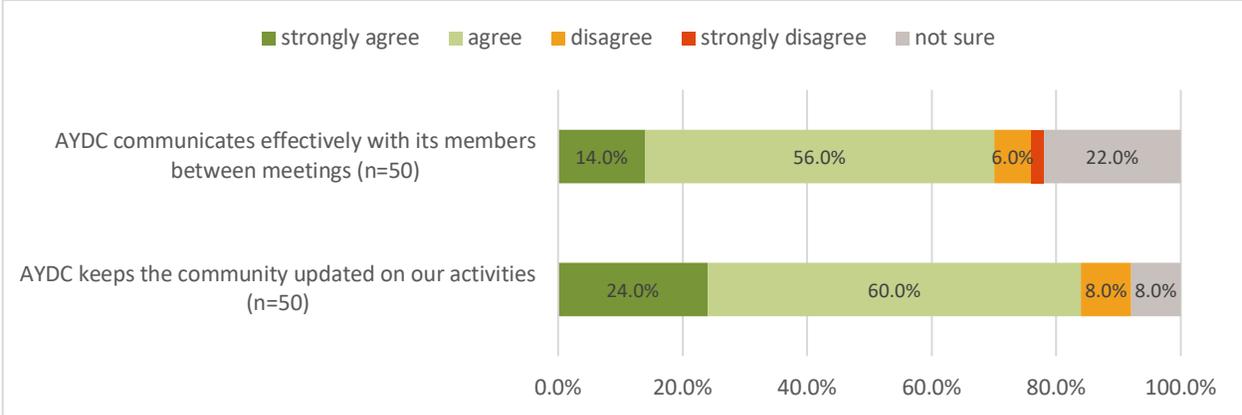
In another open-ended question participants were asked to describe what would make AYDC coalition meetings more relevant to them. The 29 individuals who responded to this question provided a variety of suggestions, and themes are summarized in Figure 50.

Figure 50: “Is there anything that would make AYDC coalition meetings more relevant or useful to you? If so, what? (n=29)

# of Responses	Theme
5	More collaborative engagement or planning (rather than presentation or general networking), more action oriented
2	Hold meetings in-person
2	Facilitate introductions and connections
2	Provide information, resources, skill-building opportunities
2	Gather more information from members about expectations or professional development needs
7	Other (one response each): distribute agenda ahead of time/provide calendar of topics, rotate locations so can visit different sites, send out minutes or summaries, provide more info about the purpose of AYDC, make information statewide rather than just Anchorage-specific, have prominent guest speakers, and create safer spaces to elevate cultural knowledge
9	Nothing, N/A/ meetings are already relevant, not sure

Overall, respondents felt that AYDC does a good job communicating with its members as well as with the community: 70.0% agreed or strongly agreed that AYDC communicates effectively with its members between meetings, and 84.0% agreed or strongly agreed that AYDC keeps the community updated on its activities. This is shown in Figure 51 below.

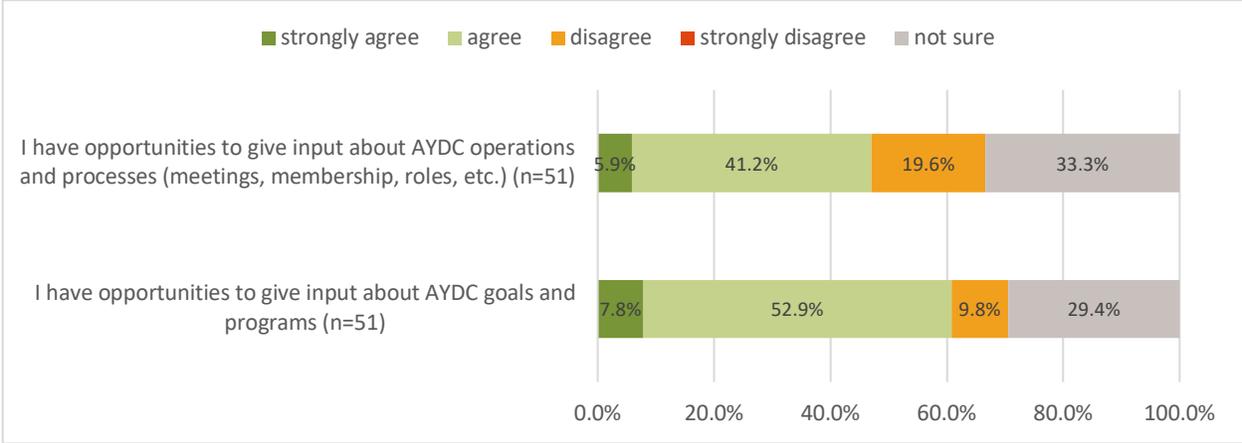
Figure 51: AYDC Communication with Members and the Community



AYDC Member Input and Feedback

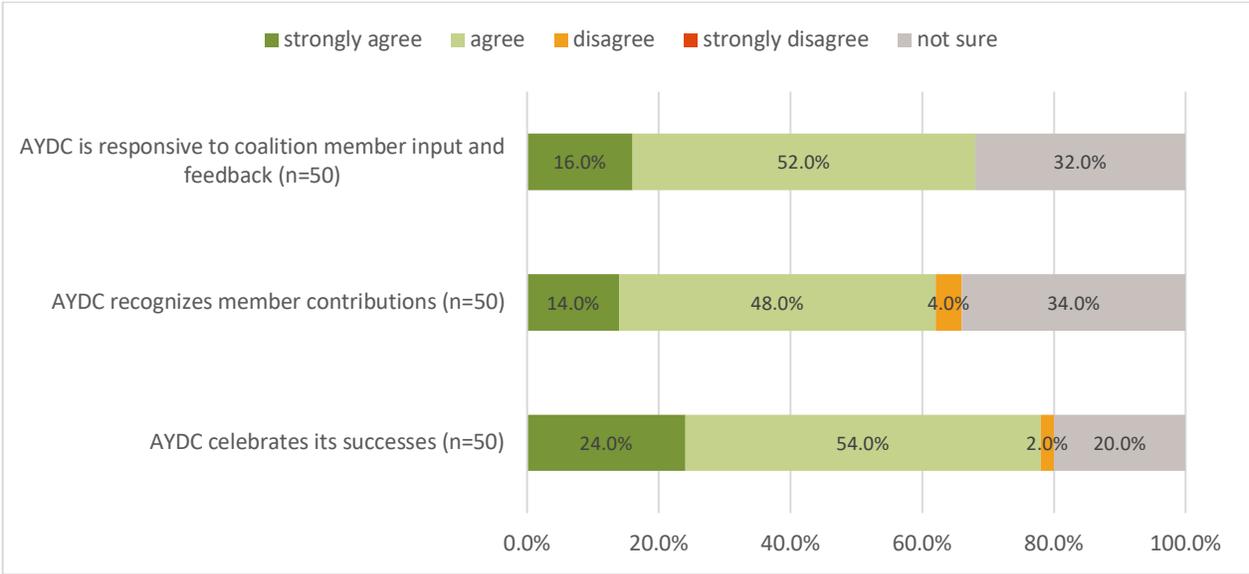
While 60.7% of respondents agreed or strongly agreed that they have opportunities to give input about AYDC *goals and programs*, less than half (47.1%) agreed or strongly agreed that they have opportunities to give input about AYDC *operations and processes*. A sizeable percentage of respondents indicated they were not sure whether they had opportunities to provide input to AYDC goals and programs (29.4%) or AYDC operations and processes (33.3%). This is shown in Figure 52.

Figure 52: Opportunities for AYDC Members to Provide Input



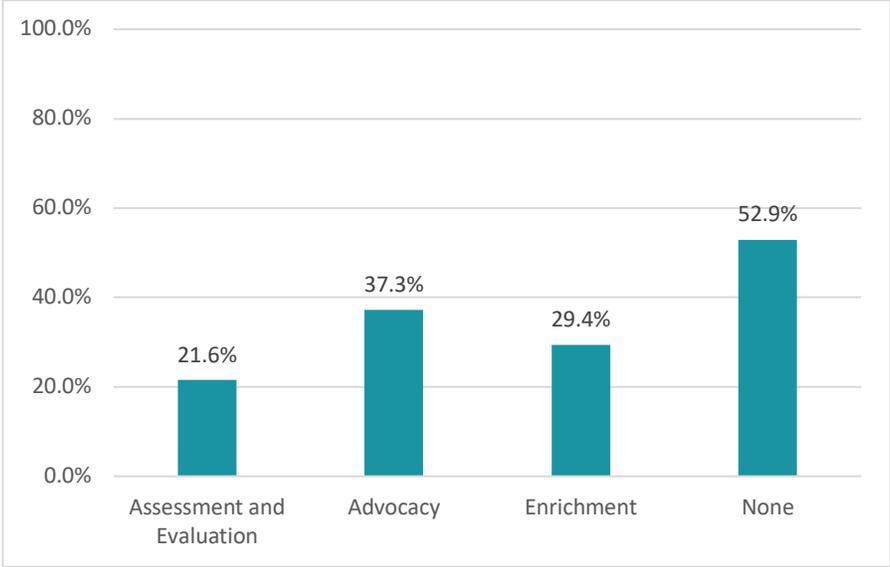
While the majority of respondents agreed or strongly agreed that AYDC is responsive to coalition member input and feedback (68.0%), that AYDC recognizes member contributions (62.0%), and that AYDC celebrates its successes (78.0%), a sizeable percentage of respondents also indicated they were not sure. This is shown in Figure 53.

Figure 53: AYDC Responsiveness to Member Input and Contributions



Respondents were asked to indicate from a list which AYDC workgroups they were aware of. More than half of respondents (52.9%) indicated they were not aware of any of the three workgroups listed. Slightly more than one-third (37.3%) indicated they were aware of the Advocacy Workgroup, 29.4% were aware of the Enrichment Workgroup, and 21.6% were aware of the Assessment and Evaluation Workgroup.

Figure 54: “Which of the following committees or workgroups were you aware of?” (n=51)



AYDC Initiatives

When asked to rate the amount of knowledge they have about various initiatives of AYDC, respondents indicated knowing the most about Second Order Change and Youth Matter Grants; 59.2% indicated they know some or a lot about Second Order Change, and 60.4% indicated they know some or a lot about Youth Matter Grants. In contrast, fewer than one-third of respondents knew some or a lot about the Alaska Native Cultural Charter School (ANCCS) Trauma Informed Capacity Building Project or the Underage Drinking Prevention Town Halls with Volunteers of America. This is shown in Figure 55.

Anywhere from 14.3% to 42.9% of survey respondents indicated that they had participated in the various AYDC initiatives. This is shown in Figure 56.

Figure 55: “How much do you know about each of the following AYDC initiatives?”

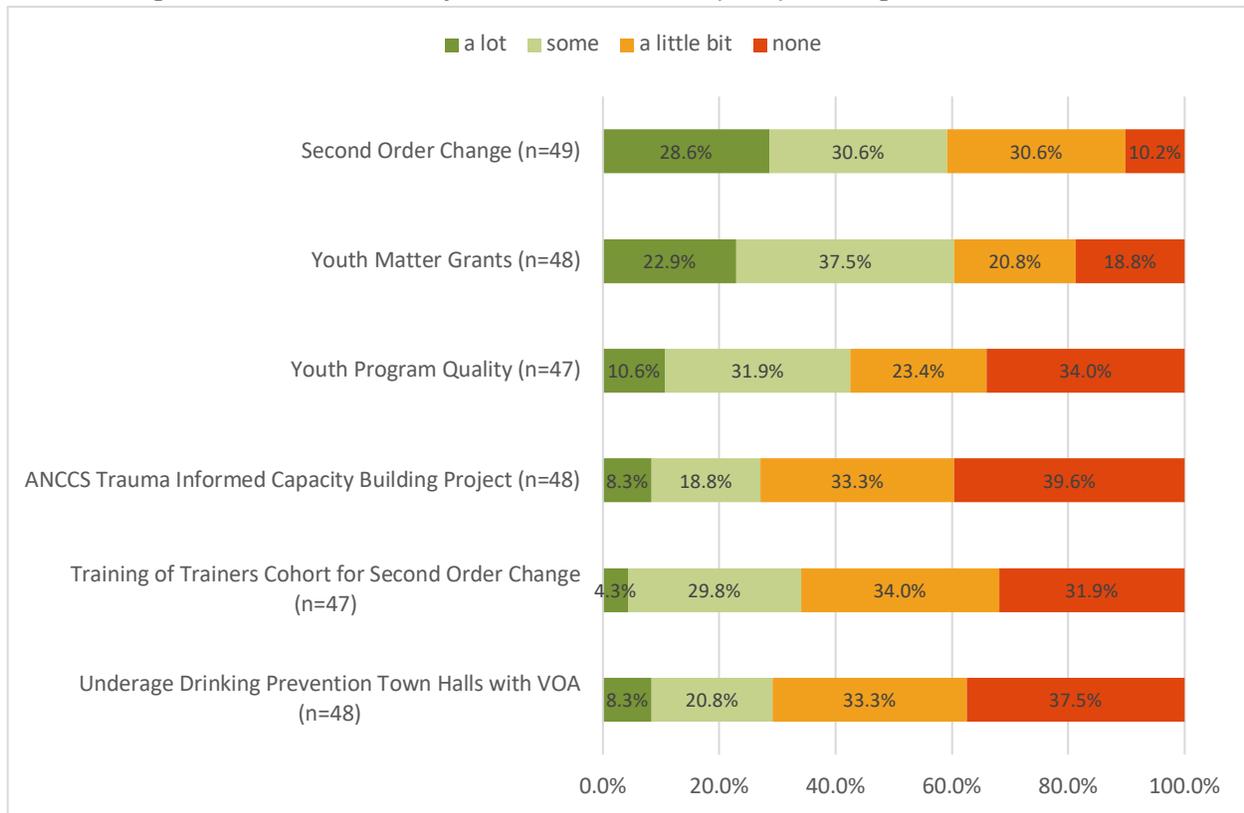
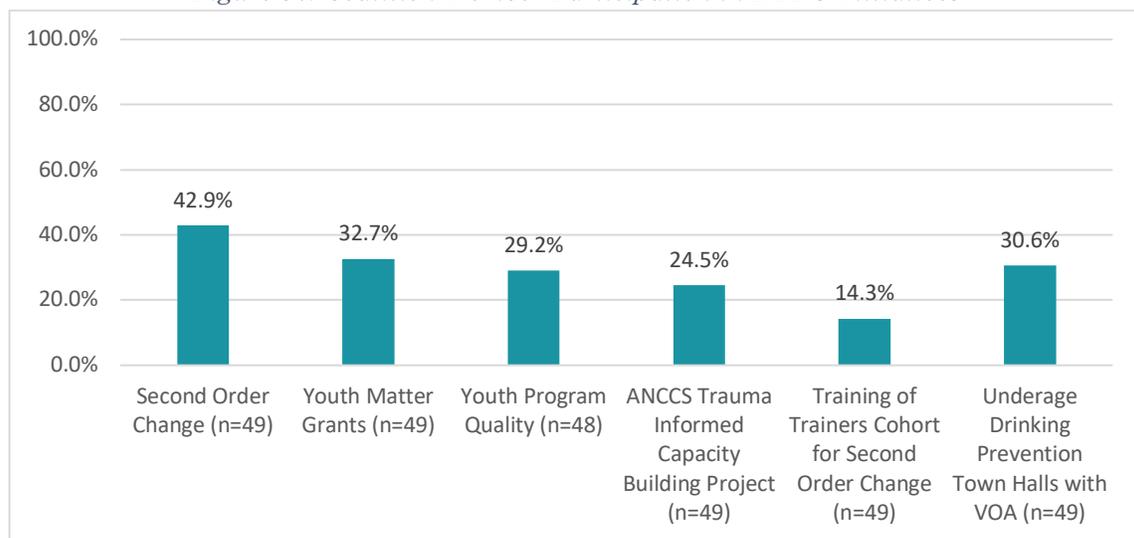
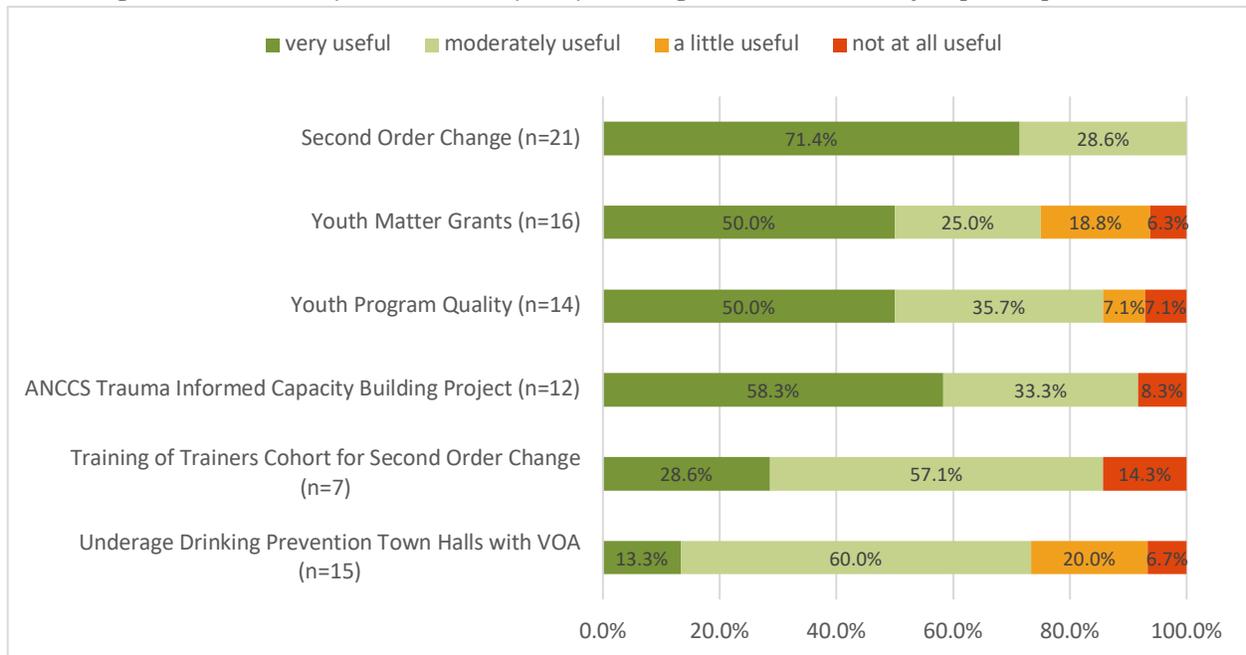


Figure 56: Coalition Member Participation in AYDC Initiatives



Participants were asked to rate how useful each of the AYDC initiatives they participated in were for them. Overall, respondents felt that participating in the initiatives was useful. Most notably, all respondents who had participated in Second Order Change (100%) indicated that their participation was either moderately or very useful to them. These data are reflected in Figure 57.

Figure 57: “How useful were each of the following AYDC initiatives you participated in?”



Finally, participants were asked to describe in an open-ended question what was most valuable to them about the AYDC initiative(s) they participated in. A variety of responses were provided by the 21 individuals who answered this question. These responses are summarized in Figure 58.

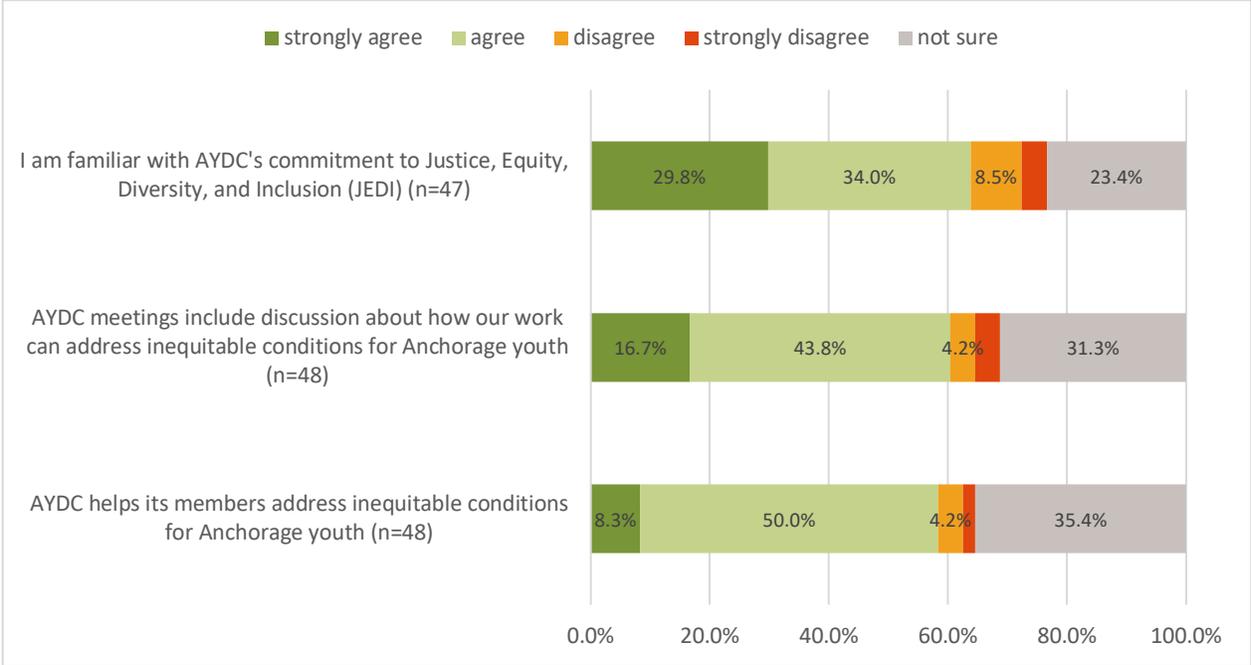
Figure 58: “What has been the most useful or valuable to you about the AYDC initiative(s) that you’ve participated in?” (n=21)

# of Responses	Theme
7	Learning new skills, strategies, approaches, or resources
6	Second Order Change (in general)
5	Opportunities to connect and network with other professionals and/or organizations
2	Youth Matter Grants (in general)
2	YPQ trainings
2	Opportunities to participate as part of a team from their organization
2	Hearing from youth on topics that affect them
6	Other (one response each): newsletters, coalition gatherings or meetings, analysis of YRBS data, modeling of SEL principles, funding for teen-led activities, and setting aside time to focus on professional development

Justice, Equity, Diversity, and Inclusion

Close to two-thirds of respondents (62.3%) indicated that they are familiar with AYDC’s commitment to Justice, Equity, Diversity, and Inclusion (JEDI). Slightly fewer agreed that AYDC meetings include discussion about how AYDC can address inequitable conditions for Anchorage youth (60.5%) or that AYDC helps its members address inequitable conditions for Anchorage youth (58.3%); in both cases roughly one-third of respondents indicated that they weren’t sure. The above data are shown in Figure 59.

Figure 59: AYDC’s Commitment to Justice, Equity, Diversity, and Inclusion



In open-ended questions, participants were asked to describe one thing that AYDC does really well for youth-serving organizations in regard to justice, equity, diversity, and inclusion; and one thing AYDC can do better for youth-serving organizations in regard to justice, equity, diversity, and inclusion. Respondents provided a variety of responses to these two questions, which are summarized in Figures 60 and 61.

Figure 60: “What is one thing AYDC does really well for youth-serving organizations in regard to justice, equity, diversity, and inclusion?” (n=25)

# of Responses	Theme
6	Provides space for learning, discussion of relevant topics or issues
3	The coalition is inclusive, coalition is welcoming
2	Provides opportunities to connect and share
11	Other (one response each): provides additional resources, acknowledging it’s an ongoing journey, models the behavior, lifting up group agreements, brings attention to the issue, promotes accessibility in youth programming, proactive with youth in communities, Youth Matter Grants provide support to diverse groups, Second Order Change does a good job teaching adults, other generalized comments
6	Not sure, don’t know

Figure 61: “What is one thing AYDC can do better for youth-serving organizations in regard to justice, equity, diversity, and inclusion?” (n=23)

# of Responses	Theme
6	Make it an explicit purpose/emphasis, including create a structure within meetings to address it, weave it through all coalition activities
4	Increase youth participation and representation
4	Provide organizations with training and support, suggest tangible ways to integrate change
3	Increase diversity or reach at AYDC meetings and within AYDC opportunities
7	Nothing, not sure, don’t know

Survey respondents were then asked to provide one example of how their organization or program has made progress towards justice, equity, diversity, and inclusion in serving youth in the past year. The 28 individuals who responded to this question provided a variety of examples. While no themes emerged, the following are representative:

- Staff training on topics related to JEDI
- Greater understanding of trauma and how it impacts young people
- Increasing diversity in organizational leadership, acknowledging need for more diversity in leadership
- Improving organizational policies and practices related to JEDI
- Targeted outreach and partnership development with diverse groups

- Stipends to youth participants, stipends for youth involvement in governance
- Changed approaches to program offerings, making programs more inclusive to economic needs
- Creating multiple platforms to access and participate in programs
- Working statewide
- Bringing topics of identity, self, into youth meetings
- Implementing screening tool that respects the spectrum of gender expression
- Seeking permission from youth to use their photos to market programs
- Hosting community talking circles about topics related to JEDI

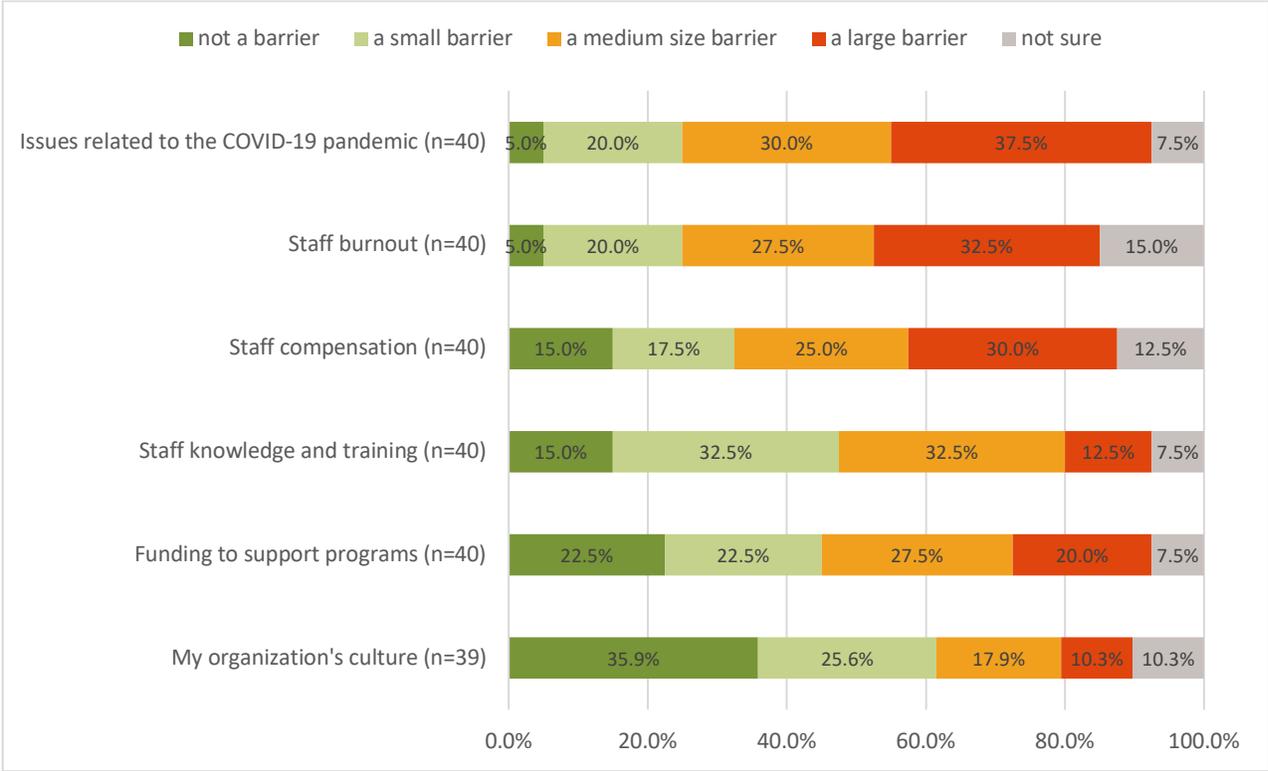
When asked to describe one way their program or organization successfully includes youth in planning and decision-making, a number of respondents described that they do not currently include youth in decision making, and/or that this is an area where they could improve. One respondent specifically noted that their source of funding allows little flexibility to allow youth involvement in planning or decision-making. Examples respondents provided of how they involve youth in planning and decision making included the following:

- Including youth on the Board of Directors, advisory boards, etc.
- Providing paid positions for youth
- Including youth in planning for activities that will be offered to youth, carrying out youth-sponsored ideas
- Weekly meetings with youth staff
- Holding focus groups or workshops to gather youth input and feedback
- Assisting youth in creating their own learning and career plans

Barriers and Training Needs

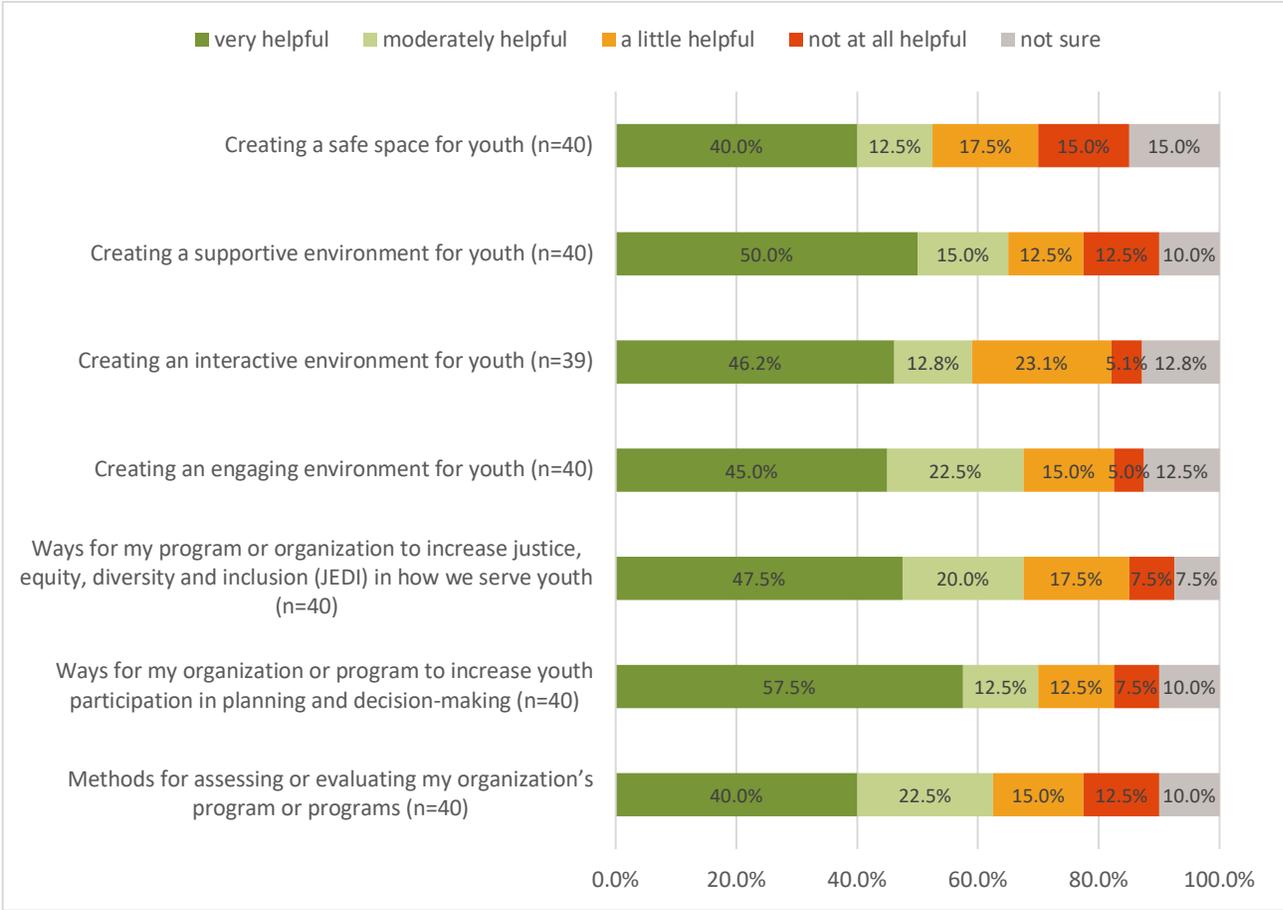
When asked to rate a list of barriers to their program or organization’s ability to provide high quality programs to youth, more than two-thirds of respondents (67.5%) indicated that issues related to the COVID-19 pandemic were a medium size or large barrier. Slightly smaller, but still significant percentages indicated that staff burnout was a medium size or large barrier (60.0%), and that staff compensation was a medium size or large barrier (55.0%). This is shown in Figure 62.

Figure 62: “How much of a barrier are each of the following to your program or organization’s ability to provide high quality programs to youth?”



Respondents were also presented with a list of training topics and asked to rate how helpful training in each of these areas would be for their staff. For each of the topics included, more than half of respondents felt that it would be very helpful or moderately helpful for staff to receive training in these areas. The largest percentage of respondents (57.5%) felt it would be very helpful to receive training in ways for their organization or program to increase youth participation in planning and decision-making. Responses are summarized in Figure 63.

Figure 63: “How helpful would training in each of the following areas be for your staff?”



Appendix A: Purpose of AYDC

*“If you had to describe the purpose of AYDC in no more than two sentences, what would you say?”
(n=34)*

AYDC seeks to share successes, progress, and goals among various Anchorage-based organizations and communities serving youth development. By including as many of these groups as possible, AYDC builds relationship and connection among these different sectors.
Ensuring that youth serving programs are aware of each other and their services.
AYDC provides support/trainings to organizations that engage in work with youth. AYDC supports youth leadership by funding youth lead projects through grants.
The purpose is to develop relationships and form connections between the people and organizations that work with and for youth in the Anchorage area. (Is this right?... also, the purpose could be made more clear/emphasized more frequently to members)
Bringing youth workers together to share and help each other develop our youth
AYDC is a collaborative and meaningful coalition with a healthy and skillful communicators.
Share professional resources among YD organizations
To connect agencies together to assist in youth's development and ensure youth are getting the services that they need.
To bring together organizations that work with youth in the Anchorage community and provide them with resources, support, and a network of community to share partnership opportunities and resources.
Provide opportunities to share about youth programs.
AYDC focuses on positive youth development and bringing together youth-serving organizations.
AYDC provides a meeting space for youth serving organizations.
N/A. I do not know of the purpose of the AYDC.
Anchorage's youth serving organizations; gathering to improve our collective work by focusing on connections and mutual support, youth program quality, improving staff practice through mentoring and career development, developing the data we need to inform our efforts, and advocacy to generate the excitement for this work to meet the needs of children and youth.
A Coalition bringing youth serving organizations together to connect.
To help adults see to it that all Anchorage youth thrive
Supports providers of youth services in anchorage
Funds, advocates for, and coordinates Interagency communication and community partner actions to include positive youth development, improve youth involvement in community, and improve program quality for youth.

Capacity and relationship building for those who serve youth.
Providing information that the community needs for the kids and families to be successful.
Supporting youth in Anchorage.
AYDC leads the youth-serving community in building workforce capacity and advocating for a healthier community where youth can thrive. The coalition connects people who work with youth with one another and innovative thinking and programming.
To support agencies in advancing positive youth development approaches in Anchorage, AK.
To promote communication and growth in the educational and social work community through facilitated sharing.
Interlink youth serving organizations in Anchorage to bolster positive youth development.
To connect and bring all youth community organizations together and bringing awareness of every day business.
Coalition of youth services non-profits to share information and grant funds
They provide support to youth serving organizations around youth development.
Open communication about hard topics that youth experience
Supports youth engagement and development with partnership in various sectors (i.e. education, juvenile justice, behavioral health, workforce training, etc.)
coalition to help youth serving organizations learn and follow best practices for youth engagement
A group convening to organize efforts that benefit children and youth.
To strengthen connections between stakeholders/agencies in the Anchorage community.
To spread awareness to what youth are experiencing in our community and empowering youth (and adults who work with youth) to develop into happy healthy adults.

Appendix B: Coalition Capacity Survey Administered to AYDC Leadership Team

**Appendix C: Coalition Member Survey Offered to All
AYDC Members**